

PARISH PROFILE



ALL SAINTS CHURCH
WITH ST MARY MAGDALENE
AND ST PHILIP'S WEST
BROMWICH

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WELCOME

Thank you for reading our parish profile as together we prayerfully look for our new vicar, following on from the retirement of Rev'd Jane Dicker.

The vicar will be the incumbent of the benefice of West Bromwich which is made up of the three churches of All Saints, St Mary Magdalene and St Philip's. We are seeking a priest who will be the incumbent working principally at All Saints, West Bromwich. We need a team player who will work along side the Resident Minister who has responsibility for St Mary Magdalene and St Philip's and takes the lead in the Ministry and Mission for these churches.

All Saints is a traditional and eucharistically focussed church which fully supports the priestly ministry of women.

In becoming our next vicar we will be able to offer you some impressive support that few other parishes can offer. Namely the support of the Walter Stanley Trust. The trust ensures that our buildings are well maintained, freeing our priest to focus on ministry and mission instead of fundraising!

Furthermore, the trust funds a full time pastoral worker based in All Saints Church who supports pastoral care of the congregation and wider community. Our worker currently is an SSM priest who is serving a curacy in another parish on Sundays and works at All Saints during the week. We have also set aside funding for a children/family worker which we hope our next vicar will be keen to recruit. There is also an outreach worker based in St Mary Magdalene Church.

Our church is a focus for the community and we have an impressive number of groups which use the church for varied activities.

We have two good church primary schools in the benefice which are very important to us and we hope they will be a key focus for our next vicar.



BISHOPS WELCOME

The Rt Revd Dr Michael Ipgrave

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THE BISHOP OF LICHFIELD

A word of welcome to the Diocese of Lichfield

Cradled at the intersection of the Midlands and the North, and the interface between England and Wales, the Diocese of Lichfield is the ancient centre of Christianity in what was the Kingdom of Mercia.

We are rightfully grateful for the inheritance we have from our first bishop St Chad that leads us to focus on Discipleship, Vocation and Evangelism as we live and serve among the communities of Staffordshire, northern Shropshire and the Black Country.

By answering God's call to minister in Lichfield Diocese you will benefit from being part of a wide family, mixing with people serving in a variety of contexts – from the grittiest inner-city neighbourhoods of Stoke and the Black Country, to the leafiest rural parishes of Staffordshire and Shropshire, to the sparsest upland communities of the Staffordshire Moorlands and Welsh Borders.

And we embrace the widest spectrum of church traditions – evangelical and catholic, liberal and conservative, choral and charismatic – as we journey together in mission. As a colleague recently put it, it is our goal to be a 'spacious and gracious diocese'.

It is my determination and that of my episcopal colleagues that your calling to minister with us in Lichfield Diocese will be a time of encouragement, fulfilment, challenge and joy. You will not be alone in your ministry; as part of the wider team our colleagues among the diocesan staff keenly bring their various specialisms both spiritual and practical to offer resource and support as you serve our parishes, fresh expressions, schools and chaplaincies.

+ Michael Ipgrave



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WEST BROMWICH TOWN

West Bromwich is set in the Black Country, sitting to the west of Birmingham. The town has a proud industrial heritage and in recent years has seen much investment as new employment opportunities are arriving in the area. West Bromwich is one of the six towns that make up Sandwell Metropolitan Borough Council. The council has been successful in attracting funding to transform its employment base and West Bromwich Town Centre is set to be significantly redeveloped. The town is already home to Sandwell College, Central St Michael's Sixth Form College as well as the newly opened Shireland City of Birmingham Symphony Orchestra Academy. West Bromwich is at the forefront of educational opportunities in Sandwell and with the college set for further expansion in the town the educational opportunities will continue to draw people to the town.

The population of the parish is about 22,000, all in an urban or modern estate setting, though 25% of the parish is greenbelt (Sandwell Valley).



West Bromwich has great access to the motorway network (M5 and M6) as well as being just a fifteen minute tram ride into central Birmingham and the rail network. The town is culturally diverse and multi-faith which ensures a rich and vibrant community to be part of. The town is blessed with extensive open space provided by Dartmouth Park and Sandwell Valley Country Park both accessed from the town centre. The parks include a golf course with an excellent restaurant, extensive children's play areas, a farm, lakes and many walks. The parks are in the Benefice along with two church primary schools and Sandwell Hospital.

West Bromwich is also home to West Bromwich Albion Football Club (The Baggies). Following The Albion is very much a test of faith!

We hope that this short introduction has enabled to you to know that West Bromwich is a modern and ever changing town, that is rich in its cultural provision, has extensive educational provision as well as affording much green space through the many parks.

West Bromwich Deanery

The Deanery of West Bromwich are hoping and praying for a vicar of All Saints who will play a full part in the life of the benefices and the wider church locally. The Deanery is located in the southwestern corner of Lichfield Diocese and is bordered by Birmingham Diocese to the south and west. There are ten churches in the deanery with six full time clergy posts and one house for duty post.

THE BENEFICE OF WEST BROMWICH

All Saints Church is the original parish church of West Bromwich. Many local people refer to it as 'Old Church'. The current church was built in the mid 19th Century. In its earlier life it was under the care of the Benedictines of Sandwell Priory. As the town grew in the 19th Century so mission churches were first established and then separate parishes were formed. All Saints and the Benefice make up the largest benefice in the town.

Our new vicar will be the incumbent of the Benefice of West Bromwich. The vicar is also the patron of St Andrew's Church West Bromwich.

There are two other churches in the benefice: St Mary Magdalene Church (a district church) and St Philip's Church (a chapel of ease). Both are served by Father David Jarratt who is the resident minister in the benefice and has responsibility for them. Governance is via the benefice PCC with members on the PCC from all of the churches. The finances of all three churches are separate.



ALL SAINTS CHURCH SERVICES AND TRADITION

All Saints Church is the civic centre of West Bromwich and is a traditional and eucharistically focussed church. There is much lay involvement in worship such as leading intercessions, serving and assisting.

The congregation is a mix of gathered and communal; there are at present 128 on the electoral roll. The average Sunday attendance of the two Sunday services is 60.

Historically the Parish has served as a training parish for Clergy in their first curacies and All Saints Church has property suitable for housing a curate or lay worker. Our last curate finished her training two years ago.

We have two services on a Sunday morning. 8am BCP Holy Communion and 10.30am Sung Eucharist. In the past there were Sunday evening services of evensong with benediction as well as remembrance services. These stopped during COVID. There is a Tuesday morning said eucharist at 10am. Again there were more week-day eucharists in the past. Major feast days are kept as well as the triduum of Holy Week.

Our new vicar, therefore, will be free from the constraints of having too many existing services. We pray that s/he will be keen to look at how best to develop new services alongside the existing to reach more people and better reflect our local population. We are hoping for a priest who values liturgy and is able to use the full breadth of the church tradition and liturgical resources to find complementary ways to bring new people into the life of Christ.

All Saints serves the local community through many occasional offices. Many families have historical ties with the church and they regard 'Old Church' as their church for life events. We have a challenge of enabling more people to return to the church after attending one of the pastoral services. We hope our new vicar will be bold and imaginative at engaging with our occasional attenders and draw them more fully into the worshipping life of the church.

The two current Churchwardens are very dedicated and have a very close working partnership. They both commit a great deal of time and energy to their duties.

There is a lay chair of PCC, which has a healthy, well-established rotation of membership. The finances are sound. The office handles funeral, churchyard and building issues in the first instance. There is a well organised and established core of volunteers in the church, who have a wide variety of gifts and talents.

There is a team of servers at each of the two Sunday services.

We have a paid organist who acts as choir master as and when the case arises.



Typical pattern of services		Average attendance (Adults)	Average attendance (Children)
Sunday 8.00a.m	Said Eucharist	10	0
Sunday 10.30a.m	Sung Eucharist	46	4
Tuesday 10.30a.m	Said Eucharist	12	0

	Attendees	Occasional offices 2023	
Easter Day 2024	95	Weddings	8
Midnight Mass 2023	154	Baptisms	15
Carol Service 2023	130	Funerals (in church)	42
Service of Remembrance	112		

St Philip's

The construction of St Philip's church started on April 14th 1898, and the main building was consecrated on 26th May 1900, with William Solly officially beginning his ministry as the first vicar of St Philip's Church on June 29th 1900. St. Philip's became a listed building in 2005. Church members are all of Caribbean heritage and it has functioned as a focal point for the Caribbean community since the 1960s. However, with changing demographics in the local area the Sunday attendance is now around fifteen. St Philip's does still serve an important funeral ministry to the Caribbean community with attendance in the hundreds. There are also several baptisms each year. There is a weekly Monday evening eucharist with stations of the cross during Lent.



There is a separate church hall at the rear of the church which did originally function as the church. The church hall is not usable and the archdeacon ordered that use of it must cease several years ago. There is no churchyard.

Following extensive surveys of the church by the architect over the past two years, it has become apparent that the cost of bringing St Philip's Church up to an acceptable and safe standard is beyond the means of the parish. This has brought much sadness to the people of St Philip's as it has been their spiritual home for much of their life. However, a trial has begun with a nearby church: The Good Shepherd with St John. Twice per month, people from St Philip's join with GSwStJ for the Sunday Eucharist. This six month trial is due to finish in August 2024. A decision will be taken then as to what happens next. If the trial has been successful then we will look to formally join St Philip's Church with GSwStJ. The PCC would then look to begin the closure process of St Philip's. Fr David has been licensed as Minister in Charge of GSwStJ for the trial period. It is expected that GSwStJ will remain as a separate parish rather than be joined into the benefice.



St Mary Magdalene Church

St Mary Magdalene's Church is a two-storey building constructed in the 1960's, replacing an older church of the same name in the south of the parish. Its current location, on the Charlemont Farm estate, reflects the large-scale growth in new housing in the 1960's. Housing stock and population in the area continue to grow, with a recent development of owner occupier houses and flats. The housing mix is slightly unusual, with council and private rented tower blocks mixed in with streets of houses. Sandwell Council has recently carried out extensive modernisation of its tower blocks in the area.

In 2014, the Church's entire basement level was rented out to a childcare organisation (Kangaroo Pouch) to provide a nursery for local children. This has proved successful in every sense. The Church benefits financially, more people are crossing the threshold of the Church, and the community now has local, high quality childcare provision.

Along with a (little used) council-owned community centre, the Church is the only public building in the area. There is a parade of shops, a regular bus service to nearby West Bromwich town centre and to Walsall.

In the last three years the outreach activities have increased considerably. These are run by the outreach worker Julie Powell.

Tuesday

Breakfast and play. Parents bring their nursery children early to have a free breakfast. Some parents stay on for tea/coffee.

Wednesday

Warm welcome. Free drop in for refreshments.

Friday

Craft group.

The church has also received lottery funding for a community choir which is starting shortly. There is a Sunday Eucharist with attendance (including under sixteens) of around twenty. Most people attending are of working age or school age. The congregation is diverse with several nationalities present.

Extensive work has been undertaken with the architect to either significantly extend and develop the church or to replace with a new building. Partnerships with the council and others have been established and community surveys undertaken to inform the plans.



Current Church



Proposed redevelopment (front & rear)



MISSION, SCHOOLS AND OUTREACH

The churches seek in their mission to be a blessing to the people of West Bromwich. This is undertaken through running or enabling many activities in the churches and being closely involved in the life of our two church schools. We support both of our church schools with weekly collective worship as well as clergy and laity serving on the governing bodies.

From the Head Teacher of All Saints C of E Primary School:

All Saints C of E Primary School is a popular and successful Voluntary Aided School. It has a good reputation in the local and extended community and we are proud of being described as a family-feel school with strong values and a positive ethos. Our support for families is high-quality, valued and appreciated; engagement from families is high.

Everyone that encounters All Saints feels welcomed and supported. Those that embrace it feel at home, positive and capable. It all starts with building positive relationships with our families and we invest in school readiness, wrap-around care, family support and community engagement. Our children value their school and feel passionate about it. They grasp the possibilities it offers them and thrive on the experiences they have:

“We love our school and having all these things and good experiences and it’s amazing that kids like us can have a school like this.” **(Past pupil now in year 7)**

We have high expectations of our students and equally the people that stand before them. The quality of education and richness of our curriculum is outstanding. Our teachers are compassionate, realistic, energetic, motivational and wise. They are fun, plan purposeful lessons, trips, experienced days and residential visits that support our curriculum. They are knowledgeable, open-minded and creative.

We cannot underestimate how advantageous these experiences are to our children and the impact they have. We plan opportunities for our pupils to be reflective and philosophical- not just in RE but all subjects. We want them to have experiences where they think, react and reflect.

“don’t worry about the past because you can’t do anything about it now. We are in the present. The present is a gift.” **(Ethan, year 6 on his mountain walk on residential in Wales)**

We have an extensive outdoor area that the children enjoy using to enhance their curriculum and personal development. We are always wanting to make the best use possible on the outdoor space to develop our learning, well-being and spiritual journey. We have a well-established culture and ethos which supports our pupil’s personal development, physical and mental health.



As well as the calmness of the school and its grounds that steady us, our school has a buzz of excitement about it. We are proud of what we do personally and collectively. The children like the adults around them to encourage them, help them to speak out, guide and teach them. We have high expectations for those that join us and know that the rewards are plentiful. The professional development we offer our staff is extensive and this includes learning through partnerships. Our school chooses to work alongside a cluster of schools in West Bromwich North Learning Community and school leaders and staff work collaboratively on community, school improvement and pupil voice projects.

We are very pleased to have built positive relationships with the Church and use the Church building and grounds to learn outside of the classroom as well as visiting other local places of Worship to support our learning from RE. Worship is now led regularly by visiting clergy and the curriculum supported through story-telling, music and positive interactions. Our children like being involved in Worship; writing or taking part in spontaneous prayer. Recognising that prayer comes in different shapes and sizes and knowing how to take time to be grateful, hopeful or to ask for guidance.

We see colour and vibrancy in our school; our conversations, our actions, our creativity and our fact-finding. We want others to see this and contribute to it too. The relationship between All Saints and the church is important to both.

'Going to church is really important to us because it's God's house, he made us all. We are very lucky!' (Lydia – Year 2)

From the Head Teacher of St Mary Magdalene VC Primary School:

St Mary Magdalene has a very long and strong tradition of links with All Saints Church. It is the best sight of all to see the whole school walking across to Church for the key Christian services. We also invite our parents and community and often have difficulty fitting everyone in. Many of our families have a long-standing connection with All Saints and value the continuation of the links.

In addition to whole school visits, classes will visit in connection with their curriculum and will be given a warm welcome.

Worship in school has a high profile and as a school community we have benefited from having key figures from the Church to be part of this. We have children of a Christian faith, of other faiths and of none, but all are included.

Our Carols Around the Tree service would not be the same without the hot drinks and mince pies served by representatives of the Church. A time for the whole school community to come to celebrate and pray together.

Use of the church building by the community

The west-end of All Saints church was reordered forty years ago and serves as the main communal and social area. All Saints is a church in the centre of a community offering a venue for the many groups and agencies to hold their weekly meetings. These form an Integral party of the outreach of the church and involves activities which include Mums and Tots Playgroup, a Young at Heart Club, Lunch Club, Brownies group, All Saints amateur dramatic group, Fellowship Guild, West Bromwich Local Historical Group, the People's Show Choir etc. All groups regularly donate towards the upkeep of the church by regular payments.

We enjoy a miscellany of regular social events and a variety of annual events including Shrove Tuesday, Harvest Supper, Christmas and Summer Fairs.

The regular groups have described their activities in their own words:

The People's Show Choir:

This is a National Charity based in West Bromwich, that creates welcoming ensembles for musicians and singers of all skill levels and interests offering a wide variety of musical groups. From community orchestras for talented musicians to community choirs for those who love music from the shows to groups for rusty musicians looking to rekindle their love for music, we have something for everyone! This group not only provides an outlet for musical expression, but also fosters a sense of community, friendship and belonging among members!

Young at Heart

This group has been meeting at All Saints Church for over 12 years. They are a happy group of people who, have lost partners and enjoy the company of others who have been in a similar situation. They meet weekly and usually start each session with a "Famous Faces" quiz while they all gather. They enjoy a cup of tea a bingo session and an occasional "Fish and Chips" or go out to a Carvery meal. Many good friendships have been made over the years.

All Saints Players

All Saints Players typically perform two full length plays per annum. These full-length productions continue to be very successful with near capacity audiences. The West End of the church magically transforms into a mini theatre. This enables the group to financially assist the church and attracts approximately 220 people into the church over the course of three performances. Many of our audience are not regular church members but thoroughly enjoy their visit to the church. Each performance offers excellent value for money and is hugely enjoyed by all and over the years has attracted quite a following.

All Saints Lunch Club

The lunch club meets on the first Tuesday in the month at mid-day at All Saints Church. It is open to any adult catering for up to 40 diners. The lunch club aims to encourage members of the local community irrespective of faith or attendance at worship, as we are keen to be of service to the elderly or vulnerable.

There is a reasonable charge for a hot meal of two courses, a hot drink and of course a raffle and a game of bingo afterwards. A professional cook provides the meals and church volunteers service the event.

All Saints Fellowship Guild

This is an informal group of parishioners who meet on the second Thursday of the month. The Guild is open to all, and we currently have 15 people who regularly attend. There is not a formal agenda or programme, but we do arrange occasional lunches out or interesting speakers to inform entertain us.

The group aims to be a “reference point” for the clergy and church wardens for any lay support needed in organising church events e.g. Summer and Christmas Fairs, Harvest celebrations including donations to local food banks. Help with the annual MacMillan coffee mornings. At the conclusion of the financial year any remaining funds are donated to charities. The Children’s Society, Water Aid, Sandwell Young Carers.

At the monthly meetings we enjoy refreshments and enjoy chatting, catching up, organising any forthcoming events, sharing information and caring about one another.

Rainbows & Brownies

These groups meet on Tuesday evenings throughout the year. The girls achieve the several badges, offering a challenge in many different directions. Most importantly they enjoy the fellowship these meetings engender and as well as achieving their badges they also make friends and enjoy meeting together.

All Saints Mums and Tots / Playgroup.

The playgroup has had a very successful year and remains extremely popular. The children enjoy “free play” where they are allowed to choose whether they want to rush around on the sit and ride toys or choose a quieter activity such as building Lego or simply looking at books. We have a quiet break after an hour when the children all sit together for a snack of biscuits. This is the time when we sing a “Happy Birthday” if appropriate. Our group is friendly and welcoming, and we have new mums and dads, grand parents and child minders coming along regularly to the group. They all enjoy meeting new people and having a “Cuppa” whilst their children play happily in a safe and stimulating environment. We recognise that it is important for some people to have that support network.

VISION

We are open to being led in new and fresh directions so that we might better serve our community and our Lord. We are engaging with the diocesan strategy: Shaping for Mission. At a recent seminar, representatives from PCC considered the nine priorities and the following three were selected to be presented to the full PCC.

A Being purposeful about evangelism

- Recruit and train new welcomers
- Re-establish a regular programme of bible study, house groups, Lent courses, and quiet days

B Engaging creatively with local communities

- Appoint a children and families worker to engage with schools, toddler group, junior church, and baptism families. This post has funding set aside. (This also feeds into evangelism)
- Putting our church schools at the centre of our church life

C Grow younger and become more diverse

- New styles of worship alongside existing services, for example services aimed at our toddler group, young families and messy church
- Encourage lay ministry as well as licensed and ordained ministry, across ages and backgrounds



FINANCE

Responsibility for the administration and finances of the church is held by the PCC. The Standing Committee (comprising vicar, treasurer, PCC Secretary and churchwardens) may transact business between PCC meetings but is accountable to the PCC and is subject to directions given by the PCC.

Our finances are in good state. The members of All Saints community are as generous with their money as they are with their time. These finances are generously supported by the Walter Stanley Trust.

In the early 17th Century, a local man, Walter Stanley, provided in his Will money and land in order to pay for a “Preacher of the Word of God for the people of the Parish of West Bromwich.” In those days the parish church was St. Clements and generations later this became All Saints. As West Bromwich grew during the Industrial revolution more churches were needed, and the parish eventually became the Deanery of West Bromwich.

Since those early days the trust has grown in scope and value and now makes grants and other payments to the churches in the Deanery of West Bromwich and to the Diocese of Lichfield to provide support for clergy stipends.

Each church in West Bromwich elects a person to serve on the Trust for a four-year term. There are also some Trustees who are co-opted onto the Trust. The assets of the Trust are currently valued more than £15m. The trust typically supports building works detailed on Quinquennial Inspection reports to 90% of the costs (100% for matters designated as health or safety issues). The trust will also pay for the costs of a parish worker for each church on the recommendation of the deanery synod based on the proposal from the church.

Clergy taking up posts within the Deanery are paid a re-settlement grant of £2,850 from the Walter Stanley Trust in addition to the resettlement grant from the Diocese currently £2,850. The Trust recently resolved to offer support for large scale capital projects at churches. In future parishes will be offered match funding up to 50% of the capital value of projects subject to parishes submitting successful bids to external agencies or charities.

The Trust recently resolved to offer support for large scale capital projects at churches. In future parishes will be offered match funding up to 50% of the capital value of projects subject to parishes submitting successful bids to external agencies or charities. The Trust will also pay for project appraisal, bid writing and building design.

As an incentive to both recruitment and retention, the Trust recently resolved to increase the annual gift to each member of the stipendiary clergy in the West Bromwich Deanery. From this year, the annual gift will be £5K and in future years this will be increased by the same percentile increase in stipends in the Lichfield Diocese.

The Trust wants to acknowledge the tremendous commitment and leadership our clergy exercise in their ministry.



All Saints' and St Mary Magdalene Financial summary 2023

Income	£102,154
Expenditure	£116,537 including parish share of £49,697 paid in full (balance £14,383 met from reserves)

Fixed assets (including investments)	£304,052
Current assets after deducting liabilities	£183,737

For previous All Saints'/St Mary Magdalene accounts go to:

<https://register-of-charities.charitycommission.gov.uk/charity-search/-/charity-details/5035514/accounts-and-annual-returns>

For further information about the Walter Stanley Trust go to:

<https://register-of-charities.charitycommission.gov.uk/charity-search/-/charity-details/216308>

OUR BUILDINGS AND CHURCHYARD

All Saints' operates a regular regime of electrical, fire, hygiene, alarms, kitchen and health and safety inspections.

All certificates are clear and up to date.

The building is well-maintained and a quinquennial inspection was recently completed. All minor works required are now in hand.

There are four separate churchyards. One is closed and the maintenance is carried out by the Local Authority.

The other three are maintained by a team of volunteers. There is a garden area at the west end of the church – again, this is maintained by volunteers.

PCC has approved the idea of adding a proper surface to the car park at the west end of the church. Hopefully this work will be undertaken in 2024/5.

There is a memorial to Walter Stanley by the south entrance to the church and also a font which serves as both a water feature and a facility for outdoor baptisms.

WHAT WE CAN OFFER YOU

THE VICARAGE

7 Hopkins Drive, West Bromwich B71 3RR



The vicarage is about a quarter of a mile from All Saints' and is a 1960's dormer bungalow. There is off-street parking for up to 4 cars.

The house is wheelchair accessible and on the ground floor there is a large kitchen-diner, sitting room and three bedrooms plus a large bathroom which is wheelchair accessible.

There is a sizeable study with separate external access.

Upstairs is a bedroom en-suite plus a loft.

Outside there are gardens to front and rear. The rear garden is enclosed with separate side access. Any decoration and/or improvements can be funded by the Trust.

Normal expenses are reimbursed and our priest is encouraged to take up to a week of retreat or separate course activity in addition to usual annual leave entitlements. The costs of training and conferences are covered by the West Bromwich Deanery.

Our priest is supported by a dedicated team including Revd Dr David Jarratt, our parish workers, church wardens, Reader, vergers, and lay leaders.



COULD YOU BE OUR NEXT VICAR?

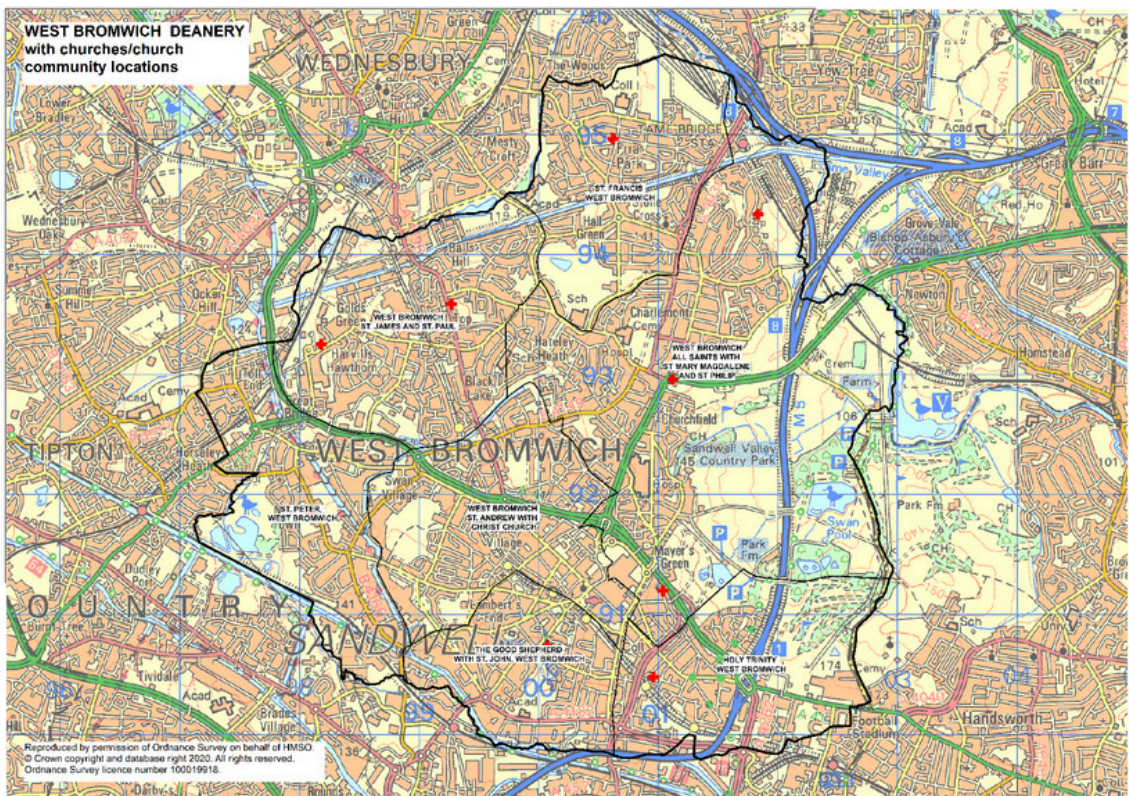
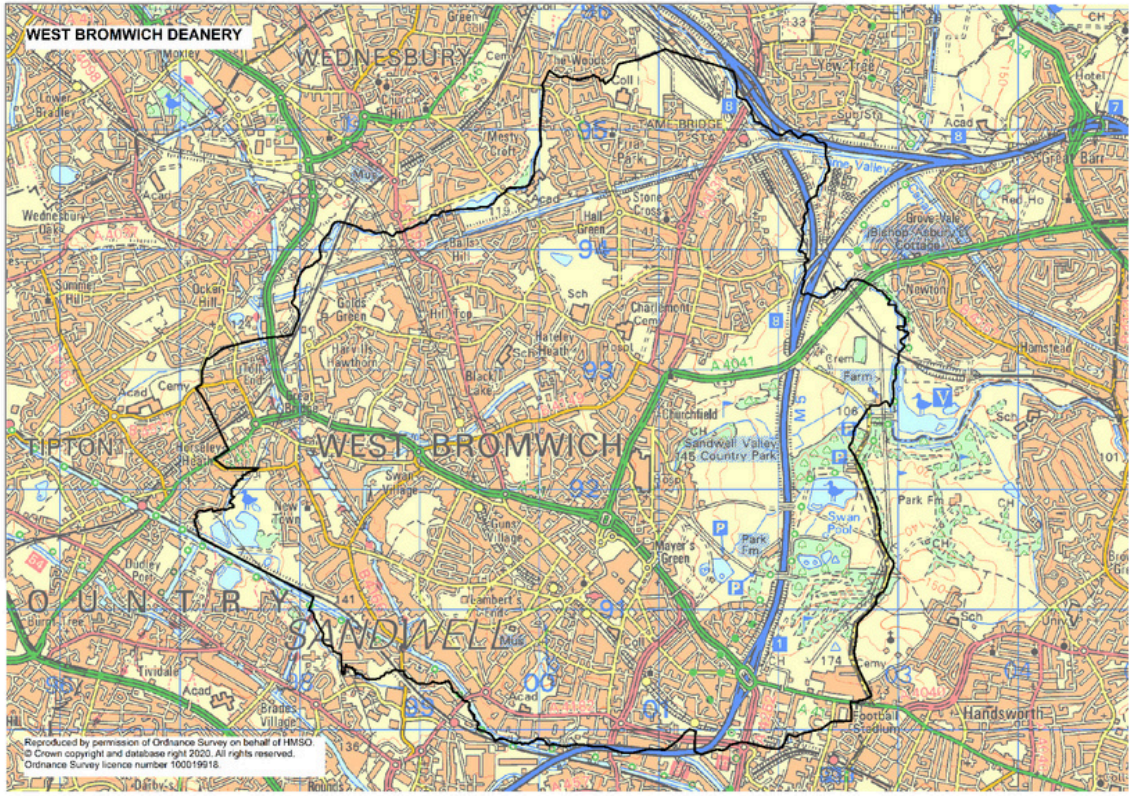
Our Strengths:

- We are friendly and welcoming, offering prayerful and loving support to our neighbours and caring for one another.
- We value our existing style of worship whilst encouraging thoughtful teaching and preaching.
- We have a deep desire to serve and support our children and young people through our inclusive welcome and service.
- We are ready for the challenge of a new growth in faith and commitment to help us continue to serve God in a changing world.
- A capable PCC and Churchwardens with committed and active groups of lay colleagues to support the vicar.

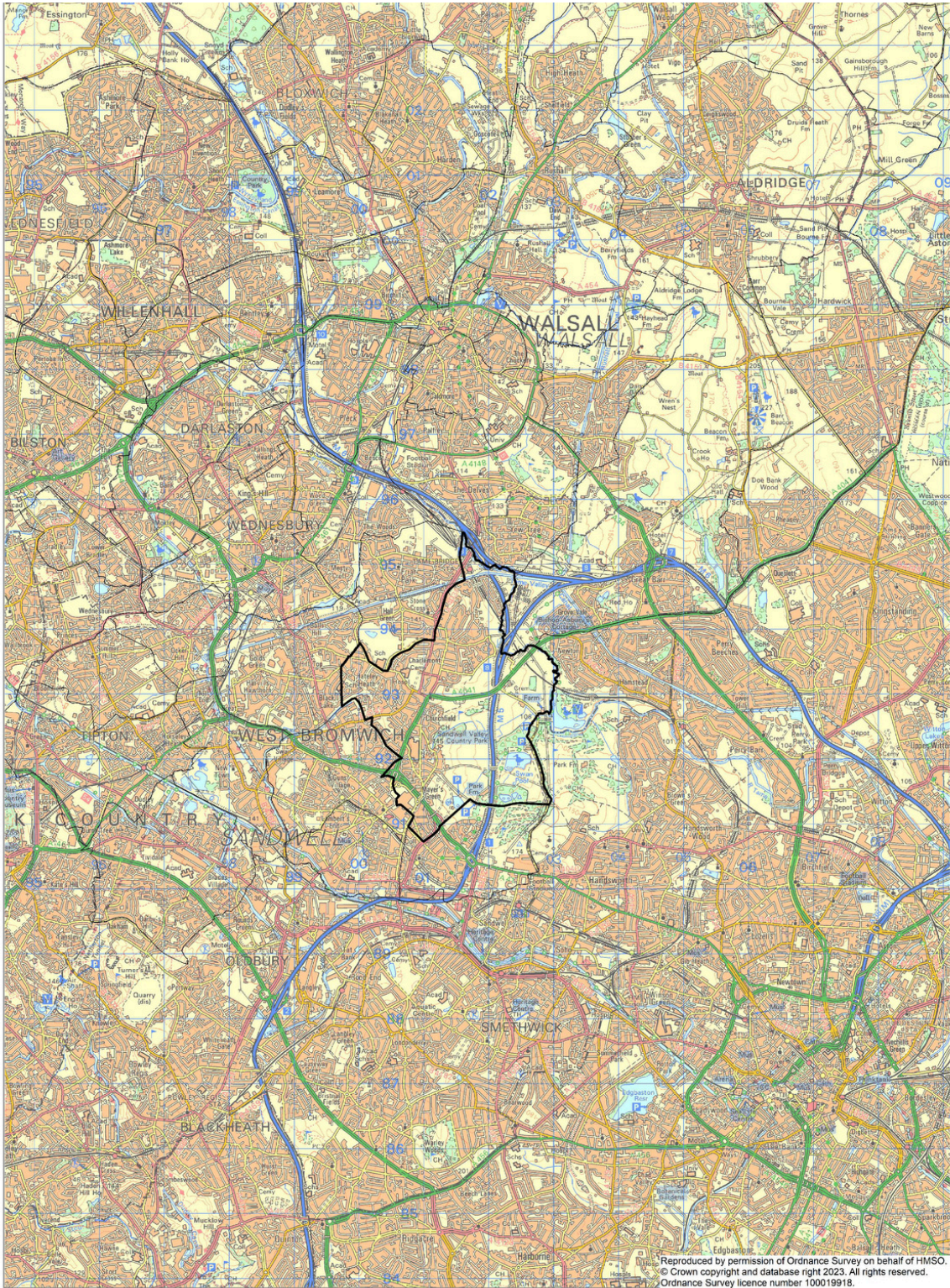
Who are we looking for?

- A Priest with good theological and liturgical understanding, supportive of our style of worship.
- A leader who can confidently lead us with vision to introduce new styles of worship alongside our traditional services.
- A preacher who speaks to both head and heart, intelligently explores Scripture, recognises the place of doubt and questioning in our spiritual journey, and encourages the congregation to share their faith in word and deed.
- An enabler who will cherish our congregations, our visitors and younger people, and help them to grow in a stimulating exploration of faith and witness that connects the Gospel with contemporary and social issues in their daily lives.
- A collaborative leader with the vision, skill and energy to develop and empower teams of clergy, staff and volunteers, who recognises and nurtures the skills and talents of others to enable the church to grow. Willing to work across the benefice to see how the churches may complement and support each other.
- A visible presence and respected voice in the wider community working with our local schools, other local churches and our Deanery.
- A pastor who can work across different ages, backgrounds and needs to bring people closer to God and to each other, and can reach out proactively to serve.

MAPS & DATA



PARISH LOCATION



DATA

