

The Hothouse would like to employ a new Team Member



The new Team Member will play an important part in the life of the Hothouse as we serve the local community in Jesus' name. A great opportunity to 'make a difference'.

Areas of responsibility will be identified through conversation and prayer, and in the light of the gifts and experience of the Team Member brings. The Team member is not expected to have experience in all our range of activities already, but willing to invest in several streams of our activities and be open to new opportunities. All our ministry is rooted in relationships which spring from a servant heart, patterned on Jesus.

- Purpose of the post:**
- To enable people to enter into the fullness of life which Jesus introduces
 - To play a part in seeing the Kingdom of God arrive in our local communities
 - To develop friendship networks in the community and discover ways to serve the local community in Jesus' name
 - To grow and nurture the Hothouse core worshipping community
 - To ensure children, young people and adults have opportunities within the Hothouse community to grow as disciple of Christ.

Four Hothouse Streams

Supporting pre-school children and their carers

- Building relationships based around our carers and toddlers provision – led by our present part-time children's worker

Reaching out to teenagers

- Spending time with teenagers after school and during Sunday worship times, with some evening sessions – opportunity to lead the teenage team which provides a weekly after-school session and fortnightly Sunday afternoon Bible -discussion group.

Developing a worshipping community

- Investing and leading the development of context-sensitive fortnightly Sunday worship times and monthly Monday evening adult Bible discussion groups. We enjoy public celebrations of Easter and Christmas involving all ages. The new team member would work with other team members – employed and volunteers to help these happen.

Caring for the Redhouse

- As we build relationships with local people, local need comes into focus and we work with local charities and food-banks to support local residents. The new team member would work with local volunteers to serve local people in the name of Jesus.

Personal Role and Development

The post holder will be actively encouraged to participate in relevant training held at both a local and national level. All training opportunities should be discussed with the Team Leader.

- Responsible to:** Hothouse Team Leader and Hothouse Trustees
- Supervised by:** Hothouse Team Leader
- Supervisory Responsibilities:** Several volunteer teams, leading and supporting different groups
- Location:** The Hothouse, Aldridge. Some work from home is expected
- Salary:** Negotiable

Hours: Negotiable between 12 and 35 hours a week

The Bigger Picture: Some evenings and weekend work will be required and time off in lieu can be taken. The post is currently for 2 years and may be extended as funding becomes available.

Flexibility There are lots of opportunities to serve. We are looking for a person who feels that they are called to explore joining in this Hothouse ministry. It may be that only one of the streams plays to your gifting and experience. We would love to discuss how that might be a possibility for you, and can vary the hours to fit the possibilities.

We are open to appointing one or two people to these streams.

Person Specification:

The person suited to this job will have a heart for local people and have a fair number of these gifts (though probably not all!):

- Who is seeking to lead a life of prayer and is following the leading of the Jesus Christ through the Holy Spirit.
- Who has experienced God's unconditional love for all in Christ and desires to share it through gentle witness, service and pastoral care.
- Who is able to share from their experience the experience of following Jesus in the power of the Holy Spirit
- Who has a heart for ministry amongst the individuals, families and communities on the Redhouse.
- Who is a full-hearted member of the church they usually attend
- Who believes that the Church can model genuine intergenerational community.
- Who is committed to high levels of safeguarding
- Who is competent in basic computing skills (word processing, email etc.)

A couple of Practical Points

As you'll understand, we desire to serve people in the way Jesus does, and so we adopt best practice:

This post qualifies for a Genuine Occupational Requirement that the post holder is an active Christian who is following the leading of Jesus Christ in their personal discipleship (Schedule 9, Equality Act 2010).

This post requires team members to have an enhanced DBS check – which we can arrange – and engage in regular safeguarding training – which we can arrange.

What Next?

Discerning God's leading rarely happens in a vacuum. If you are wondering whether you might be called to this ministry, then let's have a chat. It would be great to explore with you the possibilities and introduce you to the Hothouse team and members of the Hothouse.

Please contact

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