

LICHFIELD DIOCESAN SYNOD

Saturday 15th March, Telford Minster, 9.30am

AGENDA

The President to assume the Chair

1	9.30	<u>Welcome and Opening Worship</u>	Verbal
2	9.45	<u>Notices and Apologies</u>	Verbal
3	9.50	<u>Minutes of the last meeting and Matters Arising</u>	DS25/03/01
4.	10.05	<u>Presidential Address</u>	Verbal
		<i>The Chair of the House of Clergy to assume the Chair</i>	
5	10.25	<u>Announcement of the new Diocesan Secretary/CEO</u> The Chair of the Board of Finance to move that: <i>This Synod notes the appointment of Mrs Sam Rushton to the post of Diocesan Secretary/CEO</i>	
6	10.30	<u>Telford Deanery Synod Motion</u> A Telford Deanery representative to move that: <i>this Synod requests General Synod:</i> <ul style="list-style-type: none"><i>a) Condemn and discourage the use of Non-Disclosure Agreements (NDAs) and reiterate that the use of Non-Disclosure Agreements is inappropriate in any HR and Safeguarding situation and</i><i>b) Request Archbishop's Council and the National Safeguarding Team to bring forward proposals for national guidelines on the use of NDAs and establish mechanisms for the reporting of NDAs and</i><i>c) Require any Church of England institution, organisation or body to report on and register the existence and use of NDAs relating to HR and Safeguarding matters and</i><i>d) Request Archbishop's Council and the National Safeguarding Team to develop appropriate guidance and mechanisms to enable existing NDAs relating to HR and Safeguarding matters to be monitored and where possible to be retracted and replaced with appropriate support.</i>	DS25/03/02
	10.50	<u>General Synod Report</u> Mrs Amanda Robbie to move that: <i>The report of the General Synod sessions in February 2025 be received.</i>	DS25/03/03
	11.00	<i>Refreshment Break</i>	

		<i>The Chair of the House of Laity to assume the Chair</i>	
7	11.15	<p><u>Diocesan Strategy update and amendment</u></p> <p>The Archdeacon of Stoke-upon-Trent to move that:</p> <p><i>This synod approves the following amendments to the strategic framework:</i></p> <p>1. <i>To ensure that our terminology aligns with that used by the National Church, propose a change in the narrative under Goal 1 from: The current worshipping congregation represents 0.9% of the population of the Diocese. Our goal is to double this. It is possible to achieve this goal if we work at increasing our individual confidence in living the gospel story.</i></p> <p><i>to:</i></p> <p><i>Our All-Age Average Weekly Attendance represents 0.9% of the population of the Diocese and our Worshipping Community represents 1.6% of the population of the Diocese. Our goal is to double our Worshipping Community. It is possible to achieve this goal if we work at increasing our individual confidence in living the gospel story.</i></p> <p>2. <i>To add a tenth goal:</i></p> <p><i>To have made substantial progress towards NZC with a clear and achievable plan of how any shortfall will be resolved in the following few years.</i></p> <p><i>The diocese is working with the Net Zero route map set out by the Church of England. Through the setting of milestones and resources provided centrally we will: help our congregations to understand the imperative of caring for God's creation; consider the carbon emissions of both buildings and travel; and with the innovative use of glebe land for offsetting, aim to achieve Net Zero by 2030.</i></p>	DS25/03/04
9	11.30	<u>Question Time</u>	To be tabled
10	12.00	<u>Closing Prayer</u>	+M
		<p>The following items will be deemed to have been noted by the Synod unless a member notifies the Secretary before the meeting that he or she wishes the item to be discussed.</p> <p>Bishop's Council Report February 6th 2025</p>	DS25/03/05

Future meetings:

1st July, 6.30 pm, 1st November, 9.30 am