YMCA Black Country Group

Chief Executive Officer

Salary: £70,500 – £86,500 p.a.

Location: Wolverhampton, and premises within the Black Country

Contract: Permanent

**About us**

We have been experiencing an exciting period of growth! Now we’re looking for an inspirational and entrepreneurial Chief Executive Officer to take the organisation to the next stage in our development.

YMCA Black Country Group is an independent local Christian charity, affiliated to the wider YMCA Federation in England & Wales, and the global YMCA family. Together, YMCA is the largest and oldest charitable organisation working with young people (and their communities) in the world.

Across the Black Country and border areas there are thousands of young people who need our help. We do this by providing a broad range of services (including: housing, childcare, youthwork etc.). We don’t just think ‘youth’ we also think ‘community’ and our work extends to include people of all ages, faiths, cultures and backgrounds.

Our vision is of an inclusive Christian movement, transforming communities, so that all young people can truly Belong, Contribute and Thrive; enabling people to develop to their full potential, in Mind, Body and Spirit. We are a values-based organisation which aims to be Christ-centred, inclusive for all, and aspirational.

**About you**

You will be an experienced and entrepreneurial Chief Executive Officer with a proven track record in complex organisational management within the housing, education, health, youth or community sectors.

A Servant Leader who is inspirational and has a commitment to transforming the lives of young people, supported by a passion for social justice. You will have the ability to refresh vision and strategy, being able to communicate the big picture whilst seeing the finer detail.

You will have a personal commitment to the Christian faith, and to a life of ongoing personal discipleship, church membership and the practical expression of Christian leadership in a professional context\*.

If you feel that your faith drives you to make a difference in the world, supported by a passion for empowering the lives of young people, then we would love to hear from you.

**Genuine Occupational Requirement**

\*We are a charity committed to delivering Christian faith-based charitable objects based on the Paris Basis of 1855. An Occupational Requirement in accordance with Schedule 9, Part 1 of the Equality Act 2010 applies.

**Equality, Diversity, and Inclusion Statement**

At YMCA Black Country Group, diversity and inclusion is at the centre of everything we do. We are an equal opportunity employer committed to a diverse and inclusive workforce. We believe in promoting and enhancing inclusion, diversity, and equality and welcome and encourage applications from all areas of the community, who meet the criteria for the role, regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, or sexual orientation. We encourage and support the recruitment, retention, and career development of people from as wide a range as possible of ethnic, cultural, and social backgrounds.

The appointment is subject to a satisfactory DBS check and references, and evidence of right to reside and work in the UK.

**How to apply**

For further information and to request the candidate pack, please contact our retained consultant Will Worthington at Morgan Hunt Executive on 07884 696 980 or email [will.worthington@morganhunt.com](mailto:will.worthington@morganhunt.com)

Closing date for completed applications is Monday 31st October 2022 at 9am.