



**Training & Events  
Programme**

**AUTUMN 2024**

*A range of training and events in the  
Diocese of Lichfield*

**Developing Discipleship, Encouraging Vocations and Inspiring  
Evangelism**

# Forward by our Diocesan Bishop of Lichfield, The Rt Revd Dr Michael Ipgrave

I am delighted to commend our new programme of learning to you.

The call to Christian discipleship and ministry is a call to grow constantly. Jesus' interaction with his disciples characterises this. He offered them continual growth through the questions he posed; the teaching he offered; the stories he told; the tasks he set; the challenges and corrections he issued, and of course the encouragement, healing and care that he gave. The Gospels also show how Jesus adapted his teaching to different people of different backgrounds, in different contexts, from a Samaritan woman to a rich young Jewish man, to a crucified bandit. He met each person in their own context with the life-changing truth. In time his disciples found themselves transformed, moulded by the Holy Spirit into a new community – the church. But as Paul's letters, and the book of Acts, show, the learning and formation did not stop even there!



I hope that with the Vocations and Training Team's hard work, the diocesan learning programme is clearer and stronger than ever. The appointment of Jules Smith, the Strategic Ministerial Development Officer, is a sign of our commitment to ongoing learning so that all may flourish in their vocations and roles. I hope the work in pulling together this programme will encourage everyone in the diocese to continue to grow in the Christian faith and in service, so that everyone, ordained and lay, can play a fulfilling part in our direction of travel in the coming years.

With my warm good wishes and my prayers for every blessing for you and yours,

+ *Michael*

Dear Colleagues,

I am delighted to introduce the first programme of training and events in our Diocese for the Autumn term. It contains a range of events, workshops and sessions for clergy, lay ministers, church officers, and interested disciples. These are offered by various parish support workers, West Midlands CMD, Lichfield Diocesan Board of Education and other training establishments. Please do pass this on to anyone in your benefices who you think may be interested, not forgetting to sign up yourself!



I am also pleased to take this opportunity to greet you all in my new role as Strategic Ministerial Development Officer. Over the last eight months, I have been visiting many parts of our Diocese including Clergy Chapters, Benefice teams, Chaplains, Bishops, Archdeacons and Pioneers as well as having individual meetings. It has been a privilege to see and hear about the successes and challenges within your ministry. It has also been helpful to consider how we may support you as effectively as we can, strategically shaping the learning and training offer as we move forwards. I am greatly appreciative of the warmth and helpfulness many of you have shown me. Thank you!

We live and minister in times of huge challenge and change, but also of great opportunity. My purpose, along with the Mission, Vocation and Training teams is to support you in your participation in God's mission in this part of the world. My role is to resource you and facilitate training and learning, that enables all Christian Leaders (lay and ordained) within the Diocese of Lichfield, through this process.

We are only here because you are - please do continue to let us know what would help you best as, together, we seek to be Kingdom people in the communities that we serve. In addition to this digital brochure, I will be publishing a fortnightly up-to-date newsletter of training, development and events on an A4 summary page. If you would like to receive this then please contact me.

In grace and peace,

*Jules*

Jules Smith, Strategic Ministerial Development Officer




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T: 07498 192669

## Themes

Ministry & Leadership	Mental Health & Wellbeing	Governance & Compliance (inc. Safeguarding)
Education	Finance & Administration	Enrichment
Buildings & Churchyards		

## Mode of Delivery

<p>Online</p> 	<p>Both</p> 	<p>On Site</p> 
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## Contents

	<b>Course Title</b>	<b>Date</b>	<b>Location</b>	<b>Pg no.</b>
	Catalyst Course	Sept 2024	Online	8
	Consider the Lilies: Creation Tide & Harvest Study Event	05/09/24	Shallowford	9
	Go Health – The Chaplaincy Course - Presence & Healing	10/09/24 17/09/24 24/09/24	Online	10
	Funeral Ministry Training	Begins 11/09/24	Online	10
	Equipping Parishes for Pastoral Care	11/09/24	Online	11
	Lichfield Diocesan Board of Education – CEO Conference	13/09/24	Telford Minster	12
	Chad Foundations	Begins on 14/09/24	St John’s, Essington	13
	Pioneering Parishes – Culture Change in Practice Course	16/09/24	Online	13
	How to Become More Discoverable Online	17/09/24	The Reeve Room, Lichfield	14
	Growing Faith Workshops 2024/ 2025 – ‘Autumn Rhythms’	17/09/24	Online	14
	Pathway’s Autumn Module	Begins on 18/09/24	Online	15
	Equipping Parishes for Pastoral Care	18/09/24	Online	15
	College of Preachers – Exploring the Big Questions in our Preaching	19/09/24	Online	16
	Biblical Studies - FAITH in the New Testament - Mark’s Gospel	21/09/24	Telford Minster	17
	Lichfield Diocesan Board of Education – Balanced RE and Worship for Early Career Teachers	24/09/24	TBC	18
	Lichfield Diocesan Board of Education – SIAMS Training for Church School Leaders	26/09/24	The Lighthouse Community Centre, Stoke	19
	Arthur Rank Centre - Germinate Leadership 2024	Begins October	Contact Arthur Rank Centre for details—link on relevant page	20
	Diocese of Lichfield Community of Evangelists – ‘Journeys’	01/10/24	St John’s Church & Welcome Centre, Stoke on Trent	21
	Arthur Rank Centre - Rural Mission & Ministry Course	02&03/10/24	King’s Park Centre,	22

			Northampton	
	Pioneering Parishes – First Steps Course	03/10/24	Online	22
	Lichfield Diocesan Board of Education – SIAMS Training for Church School Leaders	03/10/24	Rising Brook Community Church, Stafford	23
	Pioneering Parishes – Values Day	05/10/24	Online	24
	Church Officers Training	05/10/24	Online	24
	Mental Health & Well-Being - YR3 Curates	08/10/24	Telford Minster	25
	Growing Faith Workshops 2024/ 2025 - Creative ways of engaging with schools	08/10/24	Online	25
	Lichfield Diocesan Board of Education – SIAMS Training for Church School Leaders	11/10/24	Aico, Oswestry	26
	Equipping Parishes for Pastoral Care	11/10/24	Online	27
	Lichfield Diocesan Board of Education – Ensuring High Quality Dharmic Faiths	14/10/24	TBC	28
	Lichfield Diocesan Board of Education – Asking the Big Questions in All Areas of the Curriculum	15/10/24	TBC	29
	College of Preachers – Preaching from Luke’s Gospel	15/10/24	Online	30
	Engage Worship ‘WHOLE CHURCH WORSHIP’ - Developing Intergenerational Church Services	19/10/24	St Martin’s Church, Walsall	31
	Effective Conversation using Coaching Skills	15/10/24 & 22/10/24	Online	32
	Lichfield Diocesan Board of Education – Working in a Church School – History, Context	21/10/24	Online	33
	Growing Faith Workshops 2024/ 2025 – ‘Meet and Greet the Growing Faith Team’	22/10/24	Costa, Telford Library, Telford	34
	Centre for Chaplaincy in Education in partnership with Newman University - Chaplaincy Induction Course	23/10/24	Online	35
	Lichfield Diocesan Board of Education – Ensuring High Quality RE Abrahamic Faiths	23/10/24	Online	36
	College of Preachers: Preaching for Advent & Christmas	2/11/24	Online	37
	Working with Difficult People - YR2 & YR3 Curates	5/11/24	Online	37
	Gospel of Luke Study Day	9/11/24	Christchurch, Stone	38
	Lichfield Diocesan Board of Education – Ensuring High Quality RE Abrahamic Faiths	12/11/24	Online	39
	“Help, we need to apply for a faculty!”	12/11/24	Telford Minister	40

	Lichfield Diocesan Board of Education – Balanced RE and Worship for Early Career Teachers	13/11/24	Online	41
	Lichfield Diocesan Board of Education – Introduction to Spirituality and Agents of Change	14/11/24	TBC	42
	Lichfield Diocesan Board of Education – Ensuring High Quality RE Abrahamic Faiths	19/11/24	Online	43
	Canon Law	20/11/24	Reeve Room, Lichfield	44
	Growing Faith Workshops 2024/ 2025 – ‘Parish Led Afterschool Clubs’	20/11/24	Online	44
	Lichfield Diocesan Board of Education – Balanced RE and Worship for Early Career Teachers	20/11/24	Online	45
	Unconscious Bias	20/11/24	St John’s Essington	46
	Biblical Studies - FAITH in the New Testament John’s Gospel	21/11/24	Online	46
	Lichfield Diocesan Board of Education – Working in a Church School – History, Context	25/11/24	Online	47
	Lichfield Diocesan Board of Education – Balanced RE and Worship for Early Career Teachers	27/11/24	Online	48
	Selwyn Lecture - Racial Justice	28/11/24	Lichfield Cathedral	49
	Lichfield Diocesan Board of Education – Ensuring High Quality Dharmic Faiths	03/12/24	Online	50
	Lichfield Diocesan Board of Education – Ensuring High Quality Dharmic Faiths	10/12/24	Online	51
	Lichfield Diocesan Board of Education – Early Career Teachers Event including Primary & Secondary Workshops in RE	11/12/24	Telford Minster	52
	Lichfield Diocesan Board of Education – Ensuring High Quality Dharmic Faiths	17/12/24	Online	53
<b>West Midlands CMD</b>				
	WM CMD - FPPR	01/10-03/10	Shallowford	54
	WM CMD Developing Ministry - Residential No.3	12/11-14/11	Stratford Manor	55
	WM CMD Transforming Conflict	23/10 -24/10 20/11	Shallowford & Online	56
<b>Safeguarding</b>				
	Please see below for a list of the safeguarding courses available and links to the training portal.			57

## Catalyst Course

September 2024



After the successful running of Catalyst this year, the Diocese is again offering the training this Autumn. Catalyst is a training course which aims to equip and connect those who work with children and young people in the local church. Whether you are an employed worker or a volunteer the course is free and fully funded by the church of England. The course is delivered by Ridley college, supported by the mission team in Lichfield Diocese and is flexible and easy to access. The course will include engaging with topics at home, five sessions with others and a three-day conference. Induction days take place in September 2024. The course will run between September 2024 and May 2025. For more information see the website <https://catalyst30k.org>

### Who is it for?

Training for those working with children and young people.

### Booking:

Please contact Laura Edwards for more information or to sign up.

[laura.edwards@lichfield.anglican.org](mailto:laura.edwards@lichfield.anglican.org)





# Consider the Lilies: Harvest & Creation Care

**Thursday 5<sup>th</sup> September**

A one-day workshop of Bible Study, learning, networking and retreat to prepare for Harvest and Creation Tide.



## Including Bible Study and sessions led by:

- Right Revd Paul Thomas, Bishop of Oswestry
- Revd Abbie Walsh
- Revd David Sims
- Revd Richard Clarkson

The day provides in-depth Bible study on this year's Harvest readings, plus workshops on churchyard biodiversity, all-age worship, and more! Ending with an outdoor Eucharist.

The workshop is a great chance to meet people from diverse traditions and theologies who are working at the worship and practice of creation care in the diocese.

## Who is it for?

Designed for Christians in leadership, especially incumbents, readers and those leading worship and study. It is also suitable for parish eco representatives and all Christians who are concerned for the care of creation.

## Where is it?

Shallowford House Retreat & Conference Centre, Station Road, Shallowford, ST15 0NZ

**To Book:** <https://www.cognitofirms.com/LichfieldDiocese/2024ConsiderTheLilies>

**Cost:** £17.50 (payment details are on the booking form).

**Time:** 9.30am gather - 4.30pm finish

**Further questions:** [jules.smith@lichfield.anglican.org](mailto:jules.smith@lichfield.anglican.org)

*Consider the Lilies* is hosted and co-ordinated by Lichfield's Green Team.



## Go Health: The Chaplaincy Course - 'Presence & Healing'



**Tuesday 10<sup>th</sup>, 17<sup>th</sup> & 24<sup>th</sup> September**

We are excited to offer this new course to **inspire and empower chaplains** in their crucial work. Dive into the science behind pastoral ministry and explore the complexities of dealing with trauma in this carefully designed learning experience which is delivered live online.

The training explores Christian approaches to human flourishing in mind, body and spirit. The aim is to help chaplains deepen the support they offer from theological, scientific and practical perspectives. Key topics will include loss and trauma, why storytelling leads to healing and how to feel confident in the unique value of chaplaincy in a multi-disciplinary setting.

The training will be delivered as a virtual gathering via Zoom. Each two-hour session will include professionally recorded teaching videos, reflective exercises, small group discussion and larger group feedback. It will be delivered by expert facilitators and trainers to ensure the highest possible standard.

### Who is it for?

This course has been designed by The Guild of Health and St Raphael in consultation with chaplains, education professionals, trauma specialists and theologians for chaplains in any sector or context, either paid or voluntary. And would be of value to people at any stage of their career.

**Time:** 10.30am -12.30pm

**Booking & cost:** [CLICK HERE](#) for more details and to book all three sessions for £45.



## Funeral Ministry Training

**Wednesday 11<sup>th</sup> September  
(also 18<sup>th</sup> and 25<sup>th</sup> Sept and 9<sup>th</sup> Oct)**



All are welcome to join this course to gain an understanding of funeral ministry. Only those who hold a current Bishop's License, however, can conduct Church of England funerals. Under the current Bishop's guidelines (which can be accessed [here](#)) licences are not issued to those aged 70 and over.

*You must attend all sessions.*

### Who is it for?

Newly Licensed Readers and those exploring Licensed Lay Funeral Ministry

**Time:** 7.30 – 9.00pm

**Cost:** Free

**Venue:** Online (a zoom link will be sent after booking)

**Booking:** <https://www.cognitofirms.com/LichfieldDiocese/FuneralTrainingBookingForm20242>



# Equipping Parishes for Pastoral Care

**Wednesday 11<sup>th</sup> September**



This Autumn we are launching a new training resource for parishes and deaneries. The programme is designed to equip teams for pastoral ministry, prior to local commissioning. The resource pack includes Course Leaders' session plans, PowerPoint presentations, videos and handouts to run a 12 week Introductory Pastoral Care programme. The course materials can be shaped for the local context. The programme is designed to be delivered in person, in small groups, by two course leaders who should have prior theological training in, and experience of, pastoral ministry. Come along to one of these short events to find out more.

Facilitator: Clare Whitney, Lay Ministerial Learning and Development Officer

## **Who is it for?**

Clergy, Readers and Pastoral ALMs

**Time:** 1.00-2.00pm

**Booking:** <https://www.cognitoforms.com/LichfieldDiocese/2024EquippingParishesForPastoralCare>



# Lichfield Diocesan Board of Education CEO Conference

Friday 13<sup>th</sup> September



**During the day we will explore together:** Our hope for a Flourishing School System – Deeply Christian Serving the Common Good – With Andy Wolfe, Executive Director of Education, Church of England Education Office.

**Four of the recommendations within this document:**

- Engaging proactively with the diocesan vision for collaboration and sustainability
- Placing children and young people at the heart of the diocesan vision and strategy
- Embedding professional learning programs and networks which effectively combine approaches to leadership
- Sustaining a culture of improvement with RE, Collective Worship and SIAMS.

**Time:** 9.30am – 2.30pm registration from 9.00am

**Venue:** Telford Minster, Meeting Point House, Southwater Square, Telford. TF3 4HS

**Booking:** <https://www.ldbe.co.uk/2024-09-13-mat-leaders-day/>

**2 places are allocated for each MAT serving Church schools in the Diocese of Lichfield.**



# Chad Foundations

**Saturday 14<sup>th</sup> September**

Held on seven Saturdays which are in person teaching days, (14<sup>th</sup> Sept, 19<sup>th</sup> Oct, 23<sup>rd</sup> Nov, 18<sup>th</sup> Jan, 8<sup>th</sup> Feb, 30<sup>th</sup> April, 14<sup>th</sup> June) and eight Wednesday Zoom tutorials over an academic year.



This is a full programme of study designed to enable participants to explore a range of different aspects of ministry in the Church of England, alongside the discernment process for Reader ministry. Tutors and speakers include Clergy, Readers and other lay ministers from the diocese. The modules cover: Discipleship, Mission & Evangelism, Pastoral Theology, Biblical Studies, Christian Faith, Worship & Liturgy and Vocation. There is no formal assessment or academic award. In addition to the taught sessions the programme requires a firm commitment to study and reflective work of about 3 hours a week and the support of a parish mentor. Most of the content is delivered on the diocesan Moodle site, an online learning platform.

### Who is it for?

Chad is a foundational year for anyone wishing to develop their wider understanding of ministry in the Church of England. The programme is tailored to those exploring Reader ministry and those looking towards Local Commissioning in their parishes. Participants are *only* accepted with the support of their Incumbent and PCC.

### To Book:

<https://www.cognitofirms.com/lichfielddiocese/chadfoundationsapplicationform202425>

**Cost:** £100 (usually covered by your Parish)



# Pioneering Parishes – Culture Change & Practice

**Starts 16<sup>th</sup> September (30<sup>th</sup> Sept & 14<sup>th</sup>, 28<sup>th</sup> Oct)**



In this series of webinars we will share together our collective experience and wisdom as we grapple with the challenge of developing a pioneering culture and a mixed ecology of church.

Discussion is facilitated to enable experiences and wisdom to be shared while receiving encouragement through ideas and case studies. Participants receive tools to enable lasting culture change.

## Who is it for?

It is suitable for anyone looking to join in with the Holy Spirit's re-imagining of a new way of being church together: PCC members, area and lay deans, parish priests, diocesan advisers, pioneers lay and ordained. If you have previously completed the First Steps course then this course is the perfect follow up. However, you don't have to complete the First Steps course to take part. If you're not sure if the course is suitable for you, email us on [pioneering.parishes@churchmissionsociety.org](mailto:pioneering.parishes@churchmissionsociety.org)

**To book:** <https://cms.org.uk/ccp160924>

**Cost:** £10.00 for individuals or no more than £50.00 per church group

**Time:** 12.00 midday – 1.30pm



# How to Become More Discoverable Online

**Tuesday 17<sup>th</sup> September**

In this session presented by Ruvimbo Makumbe, manager of the [CofE's Digital Labs](#), we will look at some of the core ways to reach people using digital platforms i.e: website, newsletters and social media. We look at the most recent status of the platforms and best practice based on what we are seeing in industry.

- Why is it important to have an online presence?
- Opportunities available online and how you can tap into them.
- How to get started online.

## Who is it for?

Anyone interested in / involved in Parish Social Media

**Time:** 1.00 -3.30pm

**Cost:** Free

**Venue:** The Reeve Room @ St Mary's House, The Close, Lichfield, WS13 6LD

**Booking:** Places are free but limited: to attend, please use our [registration form](#).



# Growing Faith Workshops 2024/2025

## ‘Autumn Rhythms’

**Tuesday 17<sup>th</sup> September**



Ideas and inspiration for working in parishes and schools focussing on Autumn term. The session will include harvest, alternatives to Halloween, Advent and Christmas.

Led by Laura Edwards and Alex Wolvers with guests from around the diocese sharing good practice.

### **Who is it for?**

Anyone interested in Children’s and youth ministry – lay, ordained, employed workers, chaplains.

**Time:** 10.00 -11.30am

**Cost:** Free

**Venue:** Online (a zoom link will be sent after booking)

### **Booking:**

<https://www.cognitoforms.com/LichfieldDiocese/2024GrowingFaithAutumnRhythms>



## Pathways: Autumn Module

**Wednesday 18<sup>th</sup> September**

Pathways is a modular course for people who are exploring their Christian faith and discipleship and reflecting on their own particular gifts and calling.



Pathway provides an opportunity not only to acquire new knowledge and understanding about God, mission and Scripture, but will also offer space for self-development and the process of discerning ways in which you might be called to serve God's kingdom.

The course is open to anyone who feels they want to focus on their discipleship. There are no requirements of previous study experience. Learning support will be available for those who have not studied for a long time or are not confident about their study skills. Learning takes place online and learners will need to be confident using a computer - support can be provided for those who are less confident with this.

### Who is it for?

The course is open to anyone who feels they want to focus on their discipleship. There are no requirements of previous study experience. Learning support will be available for those who have not studied for a long time or are not confident about their study skills. Learning takes place online and learners will need to be confident using a computer - support can be provided for those who are less confident with this.

**To book:** <https://www.cognitoforms.com/lichfielddiocese/pathwaysapplicationformautumn>

**Cost:** £10 (usually covered by your Parish)



## Equipping Parishes for Pastoral Care

**Wednesday 18<sup>th</sup> September**

This Autumn we are launching a new training resource for parishes and deaneries. The programme is designed to equip teams for pastoral ministry, prior to local commissioning. The resource pack includes Course Leaders' session plans, PowerPoint presentations, videos and handouts to run a 12 week Introductory Pastoral Care programme. The course materials can be shaped for the local context. The programme is designed to be delivered in person, in small groups, by two course leaders who should have prior theological training in, and experience of, pastoral ministry. Come along to one of these short events to find out more.



### Who is it for?

Clergy, Readers and Pastoral ALMs

**Time:** 7.00 - 8.00pm

**Booking:** <https://www.cognitoforms.com/LichfieldDiocese/2024EquippingParishesForPastoralCare>





# College of Preachers – Exploring the Big Questions in our Preaching

Thursday 19<sup>th</sup> September



Is there a purpose to the universe? If God is good, why does evil exist? Why do the innocent suffer? What is my place in the world? Life in a complex world forces us to confront big questions, many of which have a direct relationship to faith and our spiritual life. In this workshop, Martin Little will help us discover how we can preach about the big questions so that our congregations can find the confidence to face and explore them for themselves and discuss them with others - even if there is no clear, easy answer.

This workshop will be led by The Revd Martin Little, Vicar of St John the Evangelist in the town of Highbridge, a small church in an area of significant social deprivation within the beautiful county of Somerset. Martin studied History of Art at The University of Edinburgh, and completed an MA in Theology, Ministry, and Mission at Cranmer Hall in Durham in 2017, where he was taught by the biblical scholar Professor Walter Moberly and The Revd Dr Kate Bruce. After a short-lived stint in banking, he spent ten years in youth and music ministry before ordination in the Church of England. Together with The Revd Jo Stobart, Martin is part of the initiative Grass Roots Theology, bringing free open-access theology days to locations around Somerset.

## Who is it for?

Anyone who preaches

**Time:** 10.30am – 1.00pm

**To book, click on the link:** <https://www.eventbrite.co.uk/e/exploring-the-big-questions-in-our-preaching-a-preaching-workshop-tickets-690760622617> When prompted enter the password Preach199.

**Cost:** General, £12; Ministry student, £10

**Booking closes 16 September 2024**



# New Testament Biblical Studies Programme

## Session 1 'Faith in Mark's Gospel'

**Saturday 21<sup>st</sup> September**



Come and hear how the notion of faithfulness is portrayed within books of the New Testament, seeking and considering new ways to grow your own faith and to inspire others in their faith journey. Is it about what we believe? Or is it more geared to what we actually do? And how far does the faith of others impact on mine?

This series of six mini lectures led by Dr Dave Allen will help you think more deeply about faith and the working out of it within our ministry and daily lives. Three sessions will be in person and three sessions will be online.

### Who is it for?

Anyone is welcome.

**Venue:** Telford Minster, Meeting Point House, Southwater Square, Telford. TF3 4HS

**Time:** 10.00am - 12.30pm

### To Book:

<https://www.cognitofirms.com/LichfieldDiocese/September2024BiblicalStudiesMarksGospel>



# Lichfield Diocesan Board of Education



## Balanced RE and Worship for Early Career Teachers

**Tuesday 24<sup>th</sup> September**

This course will be offered as a one day in person event and repeated in 3 twilight sessions, you must commit to all 3 sessions if you choose this option. Please choose the correct booking form below.

**Lead by:** Louisa Harrop and Charmian Gamble

A Full day, in person session to introduce and explore what is balanced RE and share different practical approaches to help enable pupils who are religiously literate and confident to explore different beliefs and world views as well as being confident to share their own views. The day will also focus on an introduction to collective worship, including an explanation of the Church of England's vision for collective worship as inclusive invitational and inspirational and an opportunity to think about how to plan and lead whole school and class workshops with a range of practical approaches. The day will provide a clear understanding of the statutory requirements and an introduction to the implications for SIAMS.

**Please note:** Refreshments will be provided but please bring a packed lunch.

### Supporting Resources:

- [Balanced RE](#)
- [collective-worship-guidance-18052021.pdf \(churchofengland.org\)](#)

**Time:** 9.30am – 3.00pm

**Venue:** TBC

**Online Dates:** Wednesday 13th November 2024, 20th November 2024 & 27th November 2024 (must attend all 3 sessions)

**Time:** 3.30 – 5.00pm

**Booking:** Booking Form in Person Session 24th September 2024 below

[Balanced RE & Worship for ECTs | LDBE](#)

**Cost:** Free of charge to schools in the Diocesan Service Agreement, £75.00 to all other delegates.



# Lichfield Diocesan Board of Education



**LDBE**  
Lichfield Diocesan  
Board of Education

## SIAMS Training for Church School Leaders

**Thursday 26<sup>th</sup> September**

*'SIAMS inspection plays an important role in the improvement of Church schools. It does this by affirming that which is effective and by highlighting key areas for improvement. By focusing on impact above all else, SIAMS explores ways in which each school's theologically rooted Christian vision drives the work and enables the school to live up to its foundation as a Church school.'*

**Lead by:** Matthew Welton

During this full day together the LDBE team will explore the SIAMS 2023 Framework, so that leaders can be confident in answering the key questions:

1. Who are we?
2. What are we doing here?
3. How, then, shall we live?

Throughout the day sessions will be led by LDBE officers to explore:

- What are the changes to the SIAMS Framework and what do they mean for my school and academy trusts?
- Who are we? Considering the specific context of the school.
- What are we doing here? Responding to the school's context with a theologically rooted Christian vision.
- How then shall we live and learn together? Exploring each inspection question considering how impact might be evidenced.

The day will provide leaders from different schools to collaborate, explore impact and share best practice in relation to each of the Inspection Questions. It is hoped that the outcomes from each of these discussions will be helpful for school leaders to reviewing their own Summary SIAMS Self-Evaluation Template.

**Please note:** Refreshments will be provided but please bring a packed lunch.

This course is being repeated on 4 dates, please click on the date you want to book to access the booking form.

**Time:** Registration 9.15am for 9.30am start – 3.30pm finish.

**Cost:** Free to 2 delegates per school, £75.00 to all subsequent delegates.

**Booking:** [SIAMS Training for Church School Leaders 2024-2025 | LDBE](#)



## Arthur Rank Centre - Germinate Leadership 2024



Arthur Rank  
Centre  
CONFIDENT RURAL CHRISTIANS

### Starts October 2024

Germinate Leadership is a unique programme for clergy and lay people developing their own leadership style.

It fosters a collaborative, ecumenical approach and a culture of continuing personal and professional development.

There is no single way of being a leader and context will always shape the leadership that is required.

The Germinate Leadership programme takes seriously the variety of rural contexts in which leadership is exercised and seeks to encourage and enable the development of creative, entrepreneurial and realistic leaders better equipped to engage effectively with local communities and encourage churches to be an effective Christian presence.

The rural church faces new challenges and new opportunities, and will be enriched by a creative and entrepreneurial approach to leadership.

#### Who is it for?

The programme develops Christian leadership through engagement with leadership theory, theological reflection and practical leadership issues including conflict resolution, team building and group dynamics, collaboration between lay and ordained leaders, and the importance of deepening emotional intelligence.

Further information can be found here - [Germinate Leadership - The Arthur Rank Centre](#)

#### Interested, but want to know more?

To express an initial interest in the programme, either for yourself, or someone else, [please provide your details here](#) and we'll be in touch to discuss this with you.

#### Ready to apply!

To apply for a place on the programme, please complete the following short application form. - [Click here to apply](#)

Following receipt of this, there will be a follow up contact with you to discuss this further, to ensure that suitability is matched.



# Diocese of Lichfield

## Community of Evangelists

### 'Journeys'



**Tuesday 1<sup>st</sup> October**

The Community of Evangelists and Revd Malcolm Mycock, the Team Vicar of the Bucknall Team Ministry, are meeting and presenting their latest event called 'Journeys'.

#### **Who is it for?**

The Community of Evangelists, however anyone is welcome to attend and 'give it a try' – everyone is welcome!

**Venue:** St John's Church and Welcome Centre, 30 Greasley Road, Abbey Hulton, Stoke on Trent, ST2 8JD

To find them - [St. Johns Church & Welcome Centre \(stjohnschurch.co.uk\)](http://stjohnschurch.co.uk)

The nearest train station is Stoke on Trent Railway Station, Station Road, ST4 2AA

**Time:** 12.30 - 3.30pm

**Booking:** Please contact Warden – Lynne Mills via email at [lynne@fpe-network.org](mailto:lynne@fpe-network.org)

Refreshments will be provided – please let Lynne know about any dietary requirements.



## Arthur Rank Centre - Rural Mission & Ministry Course



Arthur Rank  
Centre  
CONFIDENT RURAL CHRISTIANS

**Wednesday 2<sup>nd</sup> & Thursday 3<sup>rd</sup> October**

The Rural Ministry Course is designed for lay and ordained church leaders across the denominations entering a rural appointment, and those already in rural ministry who feel the need for a 'refresher'.

The two-day programme employs a variety of approaches including practical sessions, group work and workshops led by practitioners, and includes sessions on understanding rural contexts, mission and growth, leadership, farming and work with children and young people in the countryside. The Rural Ministry Course continues to develop and offers a unique rural, ecumenical focus which we're well-known for here at the ARC. All are welcome to book on & join us, whether involved in lay or ordained rural mission and ministry. We look forward to meeting you in 2024.

Fees are £300 per delegate for the residential course. Fees include a range of helpful resources.

To book click on the link: [Rural Ministry Course - The Arthur Rank Centre](#)



## Pioneering Parishes – First Steps

**Starts Thursday 3<sup>rd</sup> October (17<sup>th</sup>, 31<sup>st</sup> Oct & 14<sup>th</sup> Nov)**

In this series of four webinars for both priests and lay people, you can discover more about pioneering, what it is and why it's integral to parish life.

We share case studies and ideas along with practical tools, enabling churches to begin to consider how they can shift their energy outwards into the community without increasing workload.

### Who is it for?

PCC members, parish clergy, people exploring a pioneer call, diocesan or parish support staff and anyone searching for tools to help them shift the energy of the parish outwards beyond the church walls.

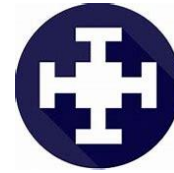
**Cost:** £10.00 for individuals or no more than £50.00 per church group

**Time:** 7.30 – 9.00pm

**To book:** <https://cms.org.uk/fs031024>



# Lichfield Diocesan Board of Education



**LDBE**  
Lichfield Diocesan  
Board of Education

## SIAMS Training for Church School Leaders

**Thursday 3<sup>rd</sup> October**

*'SIAMS inspection plays an important role in the improvement of Church schools. It does this by affirming that which is effective and by highlighting key areas for improvement. By focusing on impact above all else, SIAMS explores ways in which each school's theologically rooted Christian vision drives the work and enables the school to live up to its foundation as a Church school.'*

**Lead by:** Matthew Welton

During this full day together the LDBE team will explore the SIAMS 2023 Framework, so that leaders can be confident in answering the key questions:

1. Who are we?
2. What are we doing here?
3. How, then, shall we live?

Throughout the day sessions will be led by LDBE officers to explore:

- What are the changes to the SIAMS Framework and what do they mean for my school and academy trusts?
- Who are we? Considering the specific context of the school.
- What are we doing here? Responding to the school's context with a theologically rooted Christian vision.
- How then shall we live and learn together? Exploring each inspection question considering how impact might be evidenced.

The day will provide leaders from different schools to collaborate, explore impact and share best practice in relation to each of the Inspection Questions. It is hoped that the outcomes from each of these discussions will be helpful for school leaders to reviewing their own Summary SIAMS Self-Evaluation Template.

**Please note:** Refreshments will be provided but please bring a packed lunch.

This course is being repeated on 4 dates, please click on the date you want to book to access the booking form.

**Time:** Registration 9.15am for 9.30am start – 3.30pm finish.

**Cost:** Free to 2 delegates per school, £75.00 to all subsequent delegates.

**Booking:** [SIAMS Training for Church School Leaders 2024-2025 | LDBE](#)





## Pioneering Parishes – Values Day

**Saturday 5<sup>th</sup> October**

Thriving congregations tend to be rooted in ongoing conversations about what kind of people they want to be for God in their local area. But those conversations can be difficult to start and navigate.

This online training day will give you the tools to ask the right questions, identify values and adopt them, along with indicators, as a congregation.

### Who is it for?

This training day is specifically for church leaders (clergy, lay ministers, and church councillors/elders/PCC members). The training is designed for church leadership teams to learn together and develop a process for developing values and indicators within their congregations. It's ideal for those who have completed our First Steps training course but most churches will benefit from the day.

**Cost:** £10.00 for individuals or no more than £50.00 per church group

**Time:** 10.00am - 4.00pm

**To book:** <https://cms.org.uk/vday051024>



## Church Officers Training

**Saturday 5<sup>th</sup> October**

Following the success of the last three years, we are offering a training day again online to support the ministry and work of churchwardens and other church officers. This day is intended as an induction for new churchwardens but will also be useful for those who are returning to the role, who would like a refresher or if you are a PCC/DCC member. The day will include your church building, projects and funding and finance, rooted in worship and prayer. There will be the opportunity to ask questions through the day, with breaks offline.

Hosted by our Archdeacons & Acting Archdeacons

### Who is it for?

Churchwardens, PCC or DAC Members

**Booking:** All invited through the archdeacons' visitations across the Diocese – churchwardens, clergy and other church officers' attend.

With replies to [archdeacon.walsall@lichfield.anglican.org](mailto:archdeacon.walsall@lichfield.anglican.org), to receive the zoom link and programme in September.



## Mental Health & Well-Being

**Tuesday 8<sup>th</sup> October**

An introduction to this vast subject with former Mental Health Nurse, Revd Charlotte Gompertz and Occupational Therapist, Rachel Moore. Through teaching and discussion the day will include topics such as the theology of mental health; understanding the brain; managing stress and explaining mental illness.

### Who is it for?

Year 3 Curates (Compulsory Module)

**Venue:** Telford Minster, Meeting Point House, Southwater Square, Telford. TF3 4HS

**Cost:** Free

**Time:** 10am - 3.00pm (please bring your own lunch)

**To Book:** <https://www.cognitoforms.com/LichfieldDiocese/202425MentalHealthTraining>

(Please note that there are two further courses that will be running next year – this one will be re-run and open to anyone in the Spring term and there will be a ‘Going Deeper into Mental Health & Well-Being in the summer term)



## Growing Faith Workshops 2024/2025

### ‘Creative ways of engaging with Schools’

**Thursday 8<sup>th</sup> October**

Chaplaincy, blue sky worship, Open the Book, reading clubs, The Difference Course, Peace Building, Worship for Everyone and much more. We will be exploring exciting ways of engaging with church and non-church schools across all the phases.

Led by Laura Edwards and Alex Wolvers with guests from around the diocese sharing good practice.

### Who is it for?

Anyone interested in Children’s and Youth Ministry – lay, ordained, employed workers, chaplains.

**Time:** 10.00 - 11.30am

**Cost:** Free

**Venue:** Online (a zoom link will be sent after booking)

### Booking:

<https://www.cognitoforms.com/LichfieldDiocese/2024GrowingFaithCreativeWaysOfEngagingWithSchools>



# Lichfield Diocesan Board of Education



**LDBE**  
Lichfield Diocesan  
Board of Education

## SIAMS Training for Church School Leaders

**Friday 11th October**

*'SIAMS inspection plays an important role in the improvement of Church schools. It does this by affirming that which is effective and by highlighting key areas for improvement. By focusing on impact above all else, SIAMS explores ways in which each school's theologically rooted Christian vision drives the work, and enables the school to live up to its foundation as a Church school.'*

**Lead by:** Matthew Welton

During this full day together the LDBE team will explore the SIAMS 2023 Framework, so that leaders can be confident in answering the key questions:

1. Who are we?
2. What are we doing here?
3. How, then, shall we live?

Throughout the day sessions will be led by LDBE officers to explore:

- What are the changes to the SIAMS Framework and what do they mean for my school and academy trusts?
- Who are we? Considering the specific context of the school.
- What are we doing here? Responding to the school's context with a theologically rooted Christian vision.
- How then shall we live and learn together? Exploring each inspection question considering how impact might be evidenced.

The day will provide leaders from different schools to collaborate, explore impact and share best practice in relation to each of the Inspection Questions. It is hoped that the outcomes from each of these discussions will be helpful for school leaders to reviewing their own Summary SIAMS Self-Evaluation Template.

**Please note:** Refreshments will be provided but please bring a packed lunch.

This course is being repeated on 4 dates, please click on the date you want to book to access the booking form.

**Time:** Registration 9.15am for 9.30am start – 3.30pm finish

**Cost:** Free to 2 delegates per school, £75.00 to all subsequent delegates.

**Booking:** [SIAMS Training for Church School Leaders 2024-2025 | LDBE](#)



# Equipping Parishes for Pastoral Care

Friday 11<sup>th</sup> October



This Autumn we are launching a new training resource for parishes and deaneries. The programme is designed to equip teams for pastoral ministry, prior to local commissioning. The resource pack includes Course Leaders' session plans, PowerPoint presentations, videos and handouts to run a 12 week Introductory Pastoral Care programme. The course materials can be shaped for the local context. The programme is designed to be delivered in person, in small groups, by two course leaders who should have prior theological training in, and experience of, pastoral ministry. Come along to one of these short events to find out more.

Facilitator: Clare Whitney, Lay Ministerial Learning and Development Officer

## Who is it for?

Clergy, Readers and Pastoral ALMs

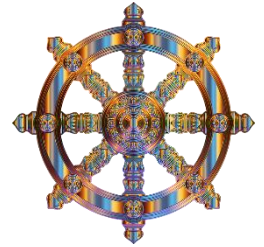
**Time:** 12.00 midday – 1.00pm

**Booking:** <https://www.cognitoforms.com/LichfieldDiocese/2024EquippingParishesForPastoralCare>



# Lichfield Diocesan Board of Education

## Ensuring High Quality Dharmic Faiths



**Monday 14<sup>th</sup> October**

This course will be offered as a one day in person event and repeated in 3 twilight sessions, you must commit to all 3 sessions if you choose this option. Please choose the correct booking form below.

**Lead by:** Alex Wolvers & Louisa Harrop

A full day, in person, session to develop teachers' subject knowledge and understanding through three major world religions (Sikhi, Buddhism, Hindu)

During this session, opportunities to explore the main concepts of these world views will be provided alongside practical activities and resources which can be embedded into classroom practice.

**Please note:** Refreshments will be provided but please bring a packed lunch.

### Supporting Resources:

- RE Online: What are worldviews? How should I teach about them? How is RE changing?
- FINAL REPORT. Religion and Worldviews: the way forward. A national plan for RE

**In Person Time:** 10:00am – 3:30pm

**Venue:** TBC

**Online Dates:** Tuesday 3<sup>rd</sup> December, 10<sup>th</sup> December & 17<sup>th</sup> December 2024

**Online Time:** 3.30 – 5.00pm

**Cost:** Free of charge to schools in the Diocesan Service Agreement, £75.00 to all other delegates.

**Booking:** Booking Form in Person Session Monday 14<sup>th</sup> October 2024 below:

[Ensuring high quality religious education: Developing subject knowledge and understanding of Dharmic religions and world views \(Sikhi, Buddhism, Hindu\) | LDBE](#)



# Lichfield Diocesan Board of Education

## Asking the Big Questions in All Areas of the Curriculum



**Tuesday 15<sup>th</sup> October**

This course will be offered as a one day in person event and repeated in 3 twilight sessions, you must commit to all 3 sessions if you choose this option. Please choose the correct booking form below.

**Leader:** Lynsay Jennings & Helen Robertson

**Who is it for?**

For leaders and teachers of Primary and Secondary Schools

This session is intended to support teachers and school leaders in the development of opportunities to explore 'big questions' across the curriculum, rooted in evidence-based practice and as part of a spiral curriculum.

During this session, leaders will have the opportunity to explore the LDBE Big Question resource and how this supports the expectations of the SIAMS Evaluation Schedule, particularly in relation to strand 2 and 3. This resource will also help schools reflect on how they may provide opportunities for courageous advocacy for their pupils, through the use of 'big questions'.

**Supporting Resources:**

Courageous Advocacy – Church of England Education Office

**Please note:** Refreshments will be provided, please bring a packed lunch.

**In Person Date:** 15 October 2024

**In Person Time:** 10.00am – 3.30pm

**Venue:** TBC

**Online Dates:** 8th January, 15 January & 22 January 2025

**Online Time:** 3.30-5.00pm

**Cost:** Free to schools in the Diocesan Service Agreement, £75 per delegate to all other schools.

**Booking:** Booking Form In Person Event 15 October 2024 below:

[Asking the Big Questions in all Areas of the Curriculum | LDBE](#)



# College of Preachers – Preaching from Luke’s Gospel

**Tuesday 15<sup>th</sup> October**



Luke's Gospel opens with Luke's claim to have carefully researched the information that he sets out. What does Luke mean when he says this, and how relevant is it to our preaching from his Gospel? Luke presents us with much that is familiar - the nativity story, the parable of the Good Samaritan, the story of Mary, sitting at Jesus' feet, while Martha is busy with household tasks, the parable of the Prodigal Son, Jesus' words from the cross to the penitent thief. This workshop will look at how we can use what is familiar (and what is less familiar) in Luke's Gospel to go more deeply into the themes that Luke highlights, such as concern for the outsider. This workshop will also consider those elements that Luke's Gospel shares with the other synoptics, and what is unique to Luke's account of Jesus' life, and how we can address these similarities and differences in our preaching.

The workshop will be led by the Revd Dr Neil Richardson, Methodist minister and former President of the British Methodist Conference, in which role he co-signed with Rowan Williams the Anglican-Methodist Covenant for Unity. Neil is a New Testament scholar, and former Principal of Wesley College, Bristol. He is the author of several works, including *Love Answering Love: Praying Through the Bible*.

## Who is it for?

Anyone who preaches

**Time:** 10.30am - 1.00pm

**Booking:** Book tickets: <https://www.eventbrite.co.uk/e/preaching-from-lukes-gospel-a-preaching-workshop-tickets-690774724797>. When prompted enter the password Preach151.

**Ticket prices:** general, £12; ministry student, £10

**Booking closes 11 October 2024**



# 'WHOLE CHURCH WORSHIP' - Developing Intergenerational Church Services

**Saturday 19<sup>th</sup> October**



Join us to explore how all generations and backgrounds can worship and encounter God together. Be equipped with usable principles for connecting with different kinds of people and celebrating our differences as the body of Christ. Then be inspired by usable, adaptable worship resources for a range of settings. The workshop will be led by Sara & Sam Hargreaves from Engage Worship, whose vision is "to resource the local church for creative, sustainable and world-changing worship."

*"Sam and Sara led an incredibly uplifting, engaging and joyful session for our church teams which resulted in a number of them re-working their worship patterns and resources to incorporate the learning and experience from the sessions."*

Ruth Lee, Lead for Growing Younger Disciples, Diocese of Southwell & Nottingham

*"I think the biggest impacts from the training so far has been increased confidence amongst contributors, and culture shifting from the congregation. Partly I think because you've helped us work out clearer language to communicate the vision for whole church worship and also because using the material from Engage Worship, the training and the delivery has shown people how we want to prioritise doing this well in a way that helps our church family worship."*

Rachel Morris, Young Families Team Leader, Belmont Exeter

*"We have been using Whole Church Worship for our cafe church services once a month. It's been really fun for me as a leader to engage with the material and the services have gone down a storm. Thanks for a great resource!"*

Revd Josh Thomas - Petersfield

## Who is it for?

The day is aimed at anyone involved in leading all-age services: clergy, pastors, music teams, families workers and lay people: you'll get the most out of it if you can bring a team.

**Time:** 9.45am (registration) for a 10.15am start – 3.30pm finish, lunch and refreshments will be provided

**Venue:** St Martin's Church, 1 Daffodil Road, Walsall, WS5 3DQ

Large car park and accessible building and toilets

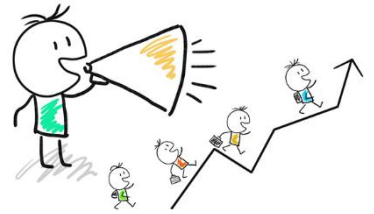
**Booking:** <https://www.cognitoforms.com/LichfieldDiocese/2024EngageIntergenerationalWorship>





# Effective Conversation using Coaching Skills

Tuesday 15<sup>th</sup> & Tuesday 22<sup>nd</sup> October



An introduction to coaching skills taught over two sessions. We begin by identifying what you would like to be different by the end of the workshop. There will be a coaching skills demonstration from which we will identify useful skills which can be applied to the 121 conversations which you have in your context.

Session two is a practice-oriented session, putting learning into action.

The course is hosted by Revd Paula Smith - an Anglican Priest, coach, trainer, spiritual director and supervisor, draws on experience as a Parish Priest and Diocesan Ministry Development Enabler in the Lichfield Diocese. She is currently living, working and cultivating a garden in Yorkshire.

## Who is it for?

Year 2 Curates

**Time:** 10.00am - 12.30pm/10.00am - 1.00pm

**(There will be another set of identical sessions run in February 2025)**

## To book:

<https://www.cognitofirms.com/LichfieldDiocese/202425EffectiveConversationsBookingForm>



# Lichfield Diocesan Board of Education



**LDBE**  
Lichfield Diocesan  
Board of Education

## Working in a Church School – History, Context

**Monday 21<sup>st</sup> October**

This on-line course is being offered over 2 twilight sessions and you must commit to both sessions.  
**This is the first session.**

**Lead by:** Mark Davis & Alex Wolvers

Surely Church of England is just a name about the door? In fact, the Church of England collectively represents over 10% of the school system in England! Join us to understand the sector you work in as Mark Davis and Alex Wolvers explore the history that underpins our church schools, how they came into existence, who set them up and the changes over time that have created the system that we have today. We examine how church schools are unique and special and impacts your practice.

**Dates:** 21<sup>st</sup> October 2024 & 25<sup>th</sup> November 2024 (you must attend both sessions).

**Time:** 3.30 – 5.00pm

**Venue:** On-line

**Cost:** Free to schools in the Diocesan Service Agreement, £75.00 to all other schools

**Booking:** [Working in a Church School | LDBE](#)



# Growing Faith Workshops 2024/2025

## 'Meet and Greet the Growing Faith Team'



**Tuesday 22<sup>nd</sup> October**

Drop in to informally chat to us about work with children and families in your parish, school or community. We would love to meet you and hear about where you are and your ideas.

Meet Alex Wolvers, Matthew Welton and Laura Edwards in person.

### **Who is it for?**

Anyone interested in growing faith – headteachers, teachers, volunteers, lay, ordained, employed workers, chaplains.

**Time:** 10.00 - 11.30am

**Cost:** Free

**Venue:** Costa Coffee, Telford Library, Telford - [Southwater Square, Telford TF3 4JG](#)

### **Booking:**

<https://www.cognitoforms.com/LichfieldDiocese/2024GrowingFaithMeetGreetTheGrowingFaithTeam>



# Centre for Chaplaincy in Education in partnership with Newman University

## ‘Chaplaincy Induction Course’



**Wednesday 23<sup>rd</sup> October**

Sign up now for the Chaplaincy Induction with Newman University, there is a choice of two cohorts, one starting on 23<sup>rd</sup> October 2024 and the other in January 2025 (advertised at a later date).

### **Are you new in post as an education chaplain, or are you due to start in a post?**

If so, we invite you to register for our Chaplaincy Induction. The course will:

- Develop a new Chaplain’s knowledge of their context and ability to analyse this.
- Develop a new Chaplain’s core skills and ability to deepen these.
- Develop a new Chaplain’s ability to fulfil the role and be able to access and create resources.
- Develop a new Chaplain’s engagement with the wider School/College Chaplaincy network.

The course is taught on-line, with facilitated sessions at 6.30pm on alternate Wednesday evenings [with breaks for holidays and half-terms]. The cost of the course is £425. We encourage you to contact your school or college and church community to seek support with funding. A limited number of bursaries are also available.

All of the details are available on the course webpage at the following link

<https://www.newman.ac.uk/centre-for-chaplaincy-in-education-cce/>

For more general enquiries, please email Mike Haslam, from Centre for Chaplaincy in Education

[mike.haslam@bathwells.anglican.org](mailto:mike.haslam@bathwells.anglican.org)

Sign Up & Book in: [Centre for Chaplaincy in Education - Birmingham Newman University](#)



# Lichfield Diocesan Board of Education

## Ensuring High Quality RE Abrahamic Faiths



**Wednesday 23<sup>rd</sup> October**

This course will be offered as a one day in person event and repeated in 3 on-line twilight sessions, you must commit to all 3 sessions if you choose this option.

**Lead by:** Alex Wolvers and Helen Robertson

This is designed to develop teachers' subject knowledge and understanding through three major world religions (Christianity, Judaism and Islam)

During this session, opportunities to explore the main concepts of these world views will be provided alongside practical activities and resources which can be embedded into classroom practice.

### Supporting Resources:

- RE Online: What are worldviews? How should I teach about them? How is RE changing?
- FINAL REPORT. Religion and Worldviews: the way forward. A national plan for RE

**In person Time:** 9:30am – 3:00pm

**Venue:** TBC

**Please note:** Refreshments will be provided but please bring a packed lunch

**Online Dates:** 05/11/2024, 12/11/2024 & 19/11/2024 (must attend all 3 sessions)

**Online Time:** 3.30 – 5.00pm

**Cost:** Free of charge to schools in the Diocesan Service Agreement, £75.00 to all other delegates

**Booking:** [Ensuring High Quality RE: Developing subject knowledge of Abrahamic Faiths and World Views \(Jewish, Christianity and Islam faiths\) | LDBE](#)



### College of Preachers – Preaching for Advent & Christmas



**Saturday 2<sup>nd</sup> November**

Advent is a time of waiting, expectation, and hope. It is also a time for self-reflection and preparation for the coming of God's Kingdom. This workshop will explore how we can effectively discuss these themes in our Advent preaching, making connections with the Christmas story and the Christian belief that Jesus will return, bringing the Kingdom of God in all its fullness.

This workshop will be led by Pastor Dr John Woods. Dr Woods is the Training Director of the School of Preachers Trust. He has had four decades of experience in pastoral work in the UK and since 1993 has taught preaching in Latvia and other parts of Eastern Europe. He is the author of *God is in the House*.

**Who is it for?** Anyone who preaches

**Time:** 10.30am-1.00pm

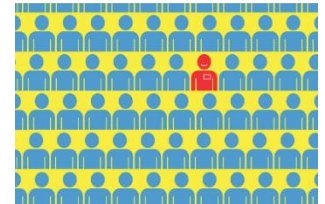
**Booking:** Book tickets: <https://www.eventbrite.co.uk/e/preaching-for-advent-christmas-a-preaching-workshop-tickets-870911087507>. When prompted enter the password Preach211.

**Ticket prices:** general, £12; ministry student, £10

**Booking closes 28 October 2024**



### Working with Difficult People



**Tuesday 5<sup>th</sup> November**

A practical comprehensive afternoon session led by Julie Jones (CEO of Lichfield Diocese) looking at subjects such as conflict management in our Churches, how to effectively communicate in a stressful situation & exploring conflict-handling modes.

**Who is it for?** Year 3 Curates

**Time:** 12.30-3.30pm

**Venue:** St John's Church, 21 Wolverhampton Rd, Essington, Wolverhampton WV11 2BX

**Cost:** Free

**To book, click on the link:** [2024/25 Working with Difficult People \(cognitoforms.com\)](https://cognitoforms.com/2024/25-Working-with-Difficult-People)



# Gospel of Luke Study Day

**Saturday 9<sup>th</sup> November**

A study day for preachers, ministers, and anyone on a journey of faith to explore the themes and meanings of Luke's Gospel. Led by Dr Dave Allen.



**Who is it for?**

Anyone who preaches or is interested in finding out more about the Gospel of Luke

**Venue:** Christchurch, Radford Street, Stone, ST15 8DA

**Time:** 10.00am - 3.00pm (Please bring your own lunch, refreshments will be provided)

**Cost:** Free

**To book, click the link:** [24/25 Luke Study Day \(cognitofirms.com\)](https://cognitofirms.com)



# Lichfield Diocesan Board of Education

## Ensuring High Quality RE Abrahamic Faiths



**Tuesday 12<sup>th</sup> November**

This course is the three repeated in 3 on-line twilight sessions, you must commit to all 3 sessions if you choose this option.

**Lead by:** Alex Wolvers and Helen Robertson

This is designed to develop teachers' subject knowledge and understanding through three major world religions (Christianity, Judaism and Islam)

During this session, opportunities to explore the main concepts of these world views will be provided alongside practical activities and resources which can be embedded into classroom practice.

### Supporting Resources:

- RE Online: What are worldviews? How should I teach about them? How is RE changing?
- FINAL REPORT. Religion and Worldviews: the way forward. A national plan for RE

**Online Dates:** 05/11/2024, 12/11/2024 & 19/11/2024 (must attend all 3 sessions)

**Online Time:** 3.30 – 5.00pm

**Cost:** Free of charge to schools in the Diocesan Service Agreement, £75.00 to all other delegates

**Booking:** [Ensuring High Quality RE: Developing subject knowledge of Abrahamic Faiths and World Views \(Jewish, Christianity and Islam faiths\) | LDBE](#)





# "Help, we need to apply for a faculty!"

Tuesday 12<sup>th</sup> November



Pat Hawkins, who is currently chair of the DAC and the vicar of a Grade 1 listed building, will lead a session hoping to demystify the process. She will focus particularly on the how and why of the system and how to build a strong application. The session will be a mixture of input and interaction, but please note this is not the place to discuss specific applications.

## Who is it for?

For Clergy, Church Wardens, Church Administrators, PCC and or Standing Committee Members

**Time:** 10.00am - 12.15pm

**Venue:** Telford Minster, Meeting Point House, Southwater Square, Telford. TF3 4HS

**Cost:** Free

**Booking:** <https://www.cognitoforms.com/lichfielddiocese/2024helpweneedtoapplyforafaculty>



# Lichfield Diocesan Board of Education



## Balanced RE and Worship for Early Career Teachers

**Wednesday 13<sup>th</sup> November**

This course is the three repeated in 3 online twilight sessions, you must commit to all 3 sessions if you choose this option.

**Lead by:** Louisa Harrop and Charmian Gamble

A Full day, in person session to introduce and explore what is balanced RE and share different practical approaches to help enable pupils who are religiously literate and confident to explore different beliefs and world views as well as being confident to share their own views. The day will also focus on an introduction to collective worship, including an explanation of the Church of England's vision for collective worship as inclusive invitational and inspirational and an opportunity to think about how to plan and lead whole school and class workshops with a range of practical approaches. The day will provide a clear understanding of the statutory requirements and an introduction to the implications for SIAMS.

**Please note:** Refreshments will be provided but please bring a packed lunch.

### Supporting Resources:

- [Balanced RE](#)
- [collective-worship-guidance-18052021.pdf \(churchofengland.org\)](#)

**Online Dates:** Wednesday 13th November 2024, 20th November 2024 & 27th November 2024 (must attend all 3 sessions)

**Online Time:** 3.30 – 5.00pm

**Cost:** Free of charge to schools in the Diocesan Service Agreement, £75.00 to all other delegates.

**Booking:** Booking Form for online: [Balanced RE & Worship for ECTs | LDBE](#)



# Lichfield Diocesan Board of Education

## Introduction to Spirituality and Agents of Change



**Thursday 14<sup>th</sup> November**

This course will be offered as a one day in person event and repeated in 3 twilight sessions, you must commit to all 3 sessions if you choose this option. Please choose the correct booking form below.

**Lead by:** Charmian Gamble & Lynsay Jennings

A full day, in person, session to explore spiritual development and courageous advocacy.

During this session, there will be opportunities to explore the concept of spirituality, reflecting on the most recent research and educational practice. The session will focus on the importance of spiritual development and its centrality for a distinctly Christian flourishing school, with practical ideas to help promote, enable and evidence this across the curriculum.

There will also be the opportunity to find out more about courageous advocacy, focusing on local, national, and global organisations with practical ideas to encourage and facilitate children to be 'Agents of change'.

### Supporting Resources:

- <https://www.brookland.kent.sch.uk/wp-content/uploads/2021/05/CE-Spiritual-Development-220515.pdf>
- [Courageous Advocacy – Christian Aid](#)

**In Person Date:** Thursday 14th November 2024

**In Person Time:** 10:00am – 3.00pm

**Venue:** TBC

**Online Dates:** 9<sup>th</sup> January, 16<sup>th</sup> January & 23<sup>rd</sup> January 2025 (must attend all 3 sessions)

**Online Time:** 3:30pm – 5:00pm

**Please note:** Refreshments will be provided but please bring a packed lunch.

**Cost:** Free of charge to schools in the Diocesan Service Agreement, £75.00 to all other delegates.

**Booking:** Booking form for the in person training: [Spiritual Development and Courageous Advocacy: Children as 'agents of change' | LDBE](#)



# Lichfield Diocesan Board of Education

## Ensuring High Quality RE Abrahamic Faiths



**Tuesday 19<sup>th</sup> November**

This course is the three repeated in 3 online twilight sessions, you must commit to all 3 sessions if you choose this option.

**Lead by:** Alex Wolvers and Helen Robertson

This is designed to develop teachers' subject knowledge and understanding through three major world religions (Christianity, Judaism and Islam)

During this session, opportunities to explore the main concepts of these world views will be provided alongside practical activities and resources which can be embedded into classroom practice.

### Supporting Resources:

- RE Online: What are worldviews? How should I teach about them? How is RE changing?
- FINAL REPORT. Religion and Worldviews: the way forward. A national plan for RE

**Online Dates:** 05/11/2024, 12/11/2024 & 19/11/2024 (must attend all 3 sessions)

**Online Time:** 3:30 – 5:00pm

**Cost:** Free of charge to schools in the Diocesan Service Agreement, £75.00 to all other delegates

**Booking:** [Ensuring High Quality RE: Developing subject knowledge of Abrahamic Faiths and World Views \(Jewish, Christianity and Islam faiths\) | LDBE](#)



## Canon Law

**Wednesday 20<sup>th</sup> November**

The Canons Ecclesiastical are a form of primary legislation, dealing with issues such as who may be ordained in the Church of England, which forms of service may be used, and so on. They are also made by the General Synod and require the Royal Assent and Licence before they come into force. This course helps with the exploration and understanding of these laws and how they affect ordained ministry.



### Who is it for?

Year 1 Curates (compulsory) and any clergy who may want to refresh their current understanding (places for clergy will be given on a first come first serve basis)

**Venue:** The Reeve Room @ St Mary's House, The Close, Lichfield, WS13 7LD (*please note there is no parking at St Mary's House*)

**Time:** 10.00am - 4.00pm (Please bring your own lunch)

**To book:** [2024/25 Canon Law \(cognitofirms.com\)](https://www.cognitofirms.com)



## Growing Faith Workshops 2024/2025

### 'Parish Led Afterschool Clubs'

**Wednesday 20<sup>th</sup> November**



A session to explore engaging with children by delivering after school sessions. Hear from a range of different after school clubs and worships including homework clubs, fresh expressions of worship and evening clubs.

Led by Laura Edwards and Alex Wolvers with guests from around the diocese sharing good practice.

### Who is it for?

Anyone interested in Children's and Youth Ministry – lay, ordained, employed workers, chaplains.

**Time:** 10.00 - 11.30am

**Cost:** Free

**Venue:** Online (a zoom link will be sent after booking)

### Booking:

<https://www.cognitofirms.com/LichfieldDiocese/2024GrowingFaithParishLedAfterSchoolsClubs>



# Lichfield Diocesan Board of Education



## Balanced RE and Worship for Early Career Teachers

**Wednesday 20<sup>th</sup> November**

This course is the three repeated in 3 online twilight sessions, you must commit to all 3 sessions if you choose this option.

**Lead by:** Louisa Harrop and Charmian Gamble

A Full day, in person session to introduce and explore what is balanced RE and share different practical approaches to help enable pupils who are religiously literate and confident to explore different beliefs and world views as well as being confident to share their own views. The day will also focus on an introduction to collective worship, including an explanation of the Church of England's vision for collective worship as inclusive invitational and inspirational and an opportunity to think about how to plan and lead whole school and class worships with a range of practical approaches. The day will provide a clear understanding of the statutory requirements and an introduction to the implications for SIAMS.

**Please note:** Refreshments will be provided but please bring a packed lunch.

### Supporting Resources:

- [Balanced RE](#)
- [collective-worship-guidance-18052021.pdf \(churchofengland.org\)](#)

**Online Dates:** Wednesday 13th November 2024, 20th November 2024 & 27th November 2024 (must attend all 3 sessions)

**Online Time:** 3:30pm – 5:00pm

**Cost:** Free of charge to schools in the Diocesan Service Agreement, £75.00 to all other delegates

**Booking:** Booking Form for online: [Balanced RE & Worship for ECTs | LDBE](#)



# Unconscious Bias

Thursday 21<sup>st</sup> November

This workshop offers the opportunity to increase self-awareness, learn new information and get up to speed with the latest research on Equality Diversity Inclusion and how this may be impacted by unconscious bias.

This is an interactive workshop which is led with honest open discussion and sharing experiences.

## Who is it for?

Year 2 Curates, Clergy, Readers, Lay Ministers, Wardens & Diocesan Staff

**Venue:** St John's Church, 21 Wolverhampton Rd, Essington, Wolverhampton WV11 2BX

**Cost:** Free - costs covered by Diocese

**Time:** 10.00am - 3.00pm

**To book:** [https://www.cognitofirms.com/LichfieldDiocese/\\_202425UnconsciousBias](https://www.cognitofirms.com/LichfieldDiocese/_202425UnconsciousBias)



# New Testament Biblical Studies Programme

## Session 2

### *'Faith in John's Gospel'*

Thursday 21<sup>st</sup> November

Come and hear how the notion of faithfulness is portrayed within books of the New Testament, seeking and considering new ways to grow your own faith and to inspire others in their faith journey. Is it about what we believe? Or is it more geared to what we actually do? And how far does the faith of others impact on mine?

This series of six mini lectures led by Dr Dave Allen will help you think more deeply about faith and the working out of it within our ministry and daily lives. Three sessions will be in person and three sessions will be online.

## Who is it for?

Anyone is welcome

**Time:** 7.30 - 9.00pm

**To Book:** [November 2024 Biblical Studies - Faithfulness in the New Testament \(cognitofirms.com\)](https://www.cognitofirms.com/November2024BiblicalStudies-FaithfulnessintheNewTestament)



# Lichfield Diocesan Board of Education



**LDBE**  
Lichfield Diocesan  
Board of Education

## Working in a Church School – History, Context

**Monday 25<sup>th</sup> November**

This on-line course is being offered over 2 twilight sessions and you must commit to both sessions.  
**This is the second session.**

**Lead by:** Mark Davis & Alex Wolvers

Surely Church of England is just a name about the door? Infact, the Church of England collectively represents over 10% of the school system in England! Join us to understand the sector you work in as Mark Davis and Alex Wolvers explore the history that underpins our church schools, how they came into existence, who set them up and the changes over time that have created the system that we have today. We examine how church schools are unique and special and impacts your practice.

**Dates:** 21 October 2024 & 25<sup>th</sup> November 2024 (you must attend both sessions).

**Time:** 3.30-5.00pm

**Venue:** Online

**Cost:** Free to schools in the Diocesan Service Agreement, £75.00 to all other schools

**Booking:** [Working in a Church School | LDBE](#)





# Lichfield Diocesan Board of Education



## Balanced RE and Worship for Early Career Teachers

**Wednesday 27<sup>th</sup> November**

This course is the three repeated in 3 online twilight sessions, you must commit to all 3 sessions if you choose this option.

**Lead by:** Louisa Harrop and Charmian Gamble

A Full day, in person session to introduce and explore what is balanced RE and share different practical approaches to help enable pupils who are religiously literate and confident to explore different beliefs and world views as well as being confident to share their own views. The day will also focus on an introduction to collective worship, including an explanation of the Church of England's vision for collective worship as inclusive invitational and inspirational and an opportunity to think about how to plan and lead whole school and class worships with a range of practical approaches. The day will provide a clear understanding of the statutory requirements and an introduction to the implications for SIAMS.

**Please note:** Refreshments will be provided but please bring a packed lunch.

### Supporting Resources:

- Balanced RE
- [collective-worship-guidance-18052021.pdf](#) (churchofengland.org)

**Online Dates:** Wednesday 13<sup>th</sup> November 2024, 20<sup>th</sup> November 2024 & 27<sup>th</sup> November 2024 (must attend all 3 sessions)

**Online Time:** 3:30 – 5:00pm

**Cost:** Free of charge to schools in the Diocesan Service Agreement, £75.00 to all other schools

**Booking:** Booking Form for online: [Balanced RE & Worship for ECTs | LDBE](#)



# The Selwyn Lecture

## ‘Racial Justice – Three Perspectives’



**Thursday 28th November**

Right Reverend Dr Michael warmly invites you to the Selwyn Lecture 2024. This will be an opportunity to hear from three speakers discuss racial justice and inclusion from different perspectives.

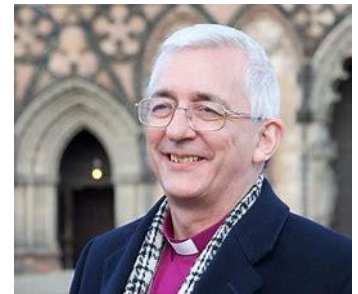
Rev'd Dr Evie Vernon O'Brien, our new Regional Racial Justice Director for the six West Midlands Dioceses (Lichfield, Birmingham, Worcester, Coventry, Gloucester & Hereford) will be talking about her plans for the future here in the Midlands.



Speaker TBC, however, they will be sharing their experiences of intercultural mission and worship.



Right Reverend Dr Michael Ipgrave will be talking about his recent New Zealand experiences especially those around Bishop Selwyn, the First Bishop of New Zealand and the impact of his ministry upon the natives of the country.



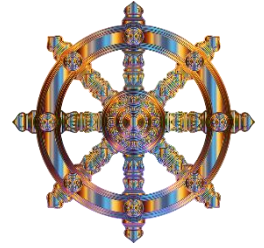
**Time:** 9.15am gathering with coffee -12.15pm. You are very welcome to stay and join the Cathedral 12.30pm Eucharist service after the lecture.

**Venue:** Lichfield Cathedral, The Close, Lichfield

**To book:** <https://www.cognitofirms.com/LichfieldDiocese/SelwynLecture>



## Lichfield Diocesan Board of Education Ensuring High Quality Dharmic Faiths



### Tuesday 3<sup>rd</sup> December

This course is repeated in 3 twilight sessions, you must commit to all 3 sessions if you choose this option. **This is session 1.** Please choose the correct booking form below.

**Lead by:** Alex Wolverers & Louisa Harrop

A full day, in person, session to develop teachers' subject knowledge and understanding through three major world religions (Sikhism, Buddhism, Hinduism)

During this session, opportunities to explore the main concepts of these world views will be provided alongside practical activities and resources which can be embedded into classroom practice.

**Please note:** Refreshments will be provided but please bring a packed lunch.

#### Supporting Resources:

- RE Online: What are worldviews? How should I teach about them? How is RE changing?
- FINAL REPORT. Religion and Worldviews: the way forward. A national plan for RE

**Online Dates:** Tuesday 3<sup>rd</sup> December, 10<sup>th</sup> December & 17<sup>th</sup> December 2024

**Online Time:** 3.30 – 5.00pm

**Cost:** Free of charge to schools in the Diocesan Service Agreement, £75.00 to all other delegates.

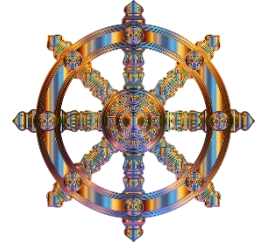
**Booking:** Booking Form in Person Session Monday 14<sup>th</sup> October 2024 below:

[Ensuring high quality religious education: Developing subject knowledge and understanding of Dharmic religions and world views \(Sikhi, Buddhism, Hindu\) | LDBE](#)



# Lichfield Diocesan Board of Education

## Ensuring High Quality Dharmic Faiths



**Tuesday 10<sup>th</sup> December**

This course is repeated in 3 twilight sessions, you must commit to all 3 sessions if you choose this option. **This is session 2.** Please choose the correct booking form below.

**Lead by:** Alex Wolverers & Louisa Harrop

A full day, in person, session to develop teachers' subject knowledge and understanding through three major world religions (Sikhism, Buddhism, Hinduism)

During this session, opportunities to explore the main concepts of these world views will be provided alongside practical activities and resources which can be embedded into classroom practice.

**Please note:** Refreshments will be provided but please bring a packed lunch.

### Supporting Resources:

- RE Online: What are worldviews? How should I teach about them? How is RE changing?
- FINAL REPORT. Religion and Worldviews: the way forward. A national plan for RE

**Online Dates:** Tuesday 3<sup>rd</sup> December, 10<sup>th</sup> December & 17<sup>th</sup> December 2024

**Online Time:** 3.30-5.00pm

**Cost:** Free of charge to schools in the Diocesan Service Agreement, £75.00 to all other delegates.

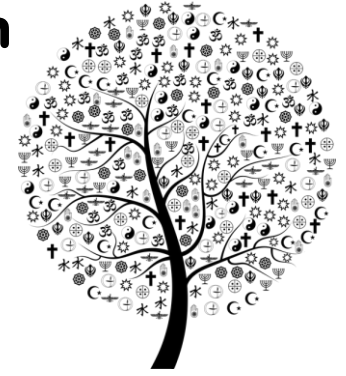
**Booking:** Booking Form in Person Session Monday 14<sup>th</sup> October 2024 below:

[Ensuring high quality religious education: Developing subject knowledge and understanding of Dharmic religions and world views \(Sikhi, Buddhism, Hindu\) | LDBE](#)



# Lichfield Diocesan Board of Education

## Early Career Teachers Event including Primary & Secondary Workshops in RE



**Wednesday 11<sup>th</sup> December**

The LDBE warmly invites each Early Career Teacher to join the team for a day at [Telford Minster](#).

During this day you will be provided with practical advice and toolkits to equip you at the start of your career in a Church of England School. You will also have the opportunity to network with other Early Career Teachers, all beginning their teaching journey in a Church of England school or academy. Including workshops for both Primary **and** Secondary phases.

### Sessions explored throughout the day include:

- What does it mean to teach and flourish in a Church of England School?
- The flourishing of pupils and adults in collective worship
- Teaching effective religious education
- Spiritual flourishing in a Church school.
- Committing for the long term – supporting your flourishing throughout your career

**Venue:** [Telford Minster, Meeting Point House, Southwater Square, Telford. TF3 4HS](#)

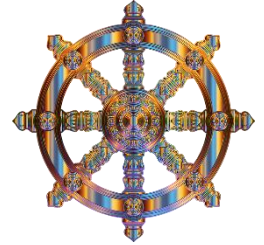
**Time:** 10.00am – 3:30pm

**Booking:** [Welcoming Early Career Teachers Into Lichfield Diocese | LDBE](#)



# Lichfield Diocesan Board of Education

## Ensuring High Quality Dharmic Faiths



**Tuesday 17<sup>th</sup> December**

This course is repeated in 3 twilight sessions, you must commit to all 3 sessions if you choose this option. **This is session 3.** Please choose the correct booking form below.

**Lead by:** Alex Wolverers & Louisa Harrop

A full day, in person, session to develop teachers' subject knowledge and understanding through three major world religions (Sikhism, Buddhism, Hinduism)

During this session, opportunities to explore the main concepts of these world views will be provided alongside practical activities and resources which can be embedded into classroom practice.

**Please note:** Refreshments will be provided but please bring a packed lunch.

### Supporting Resources:

- RE Online: What are worldviews? How should I teach about them? How is RE changing?
- FINAL REPORT. Religion and Worldviews: the way forward. A national plan for RE

**Online Dates:** Tuesday 3<sup>rd</sup> December, 10<sup>th</sup> December & 17<sup>th</sup> December 2024

**Online Time:** 3.30 - 5.00pm

**Cost:** Free of charge to schools in the Diocesan Service Agreement, £75.00 to all other delegates.

**Booking:** Booking Form in Person Session Monday 14<sup>th</sup> October 2024 below:

[Ensuring high quality religious education: Developing subject knowledge and understanding of Dharmic religions and world views \(Sikhi, Buddhism, Hindu\) | LDBE](#)



## First Post of Primary Responsibility 2024

1<sup>st</sup> - 3<sup>rd</sup> October 2024



### Session 1 - Residential

This programme is for Clergy & Lay Ministers who have taken on a post of Primary Responsibility for the first time during the preceding eighteen months.

Participants have the opportunity to consider in-depth the priorities involved in fulfilling the Primary Responsibility role, including leading change, care & self-care, as well as some of the practicalities of buildings, finance and legal responsibilities.

The programme is delivered through a 12-month modular programme, comprised of:

- Two 24hr Residentials at Shallowford House
- 5 online sessions interspersed with 6 online Reflective Practice Groups

This programme is hosted by the Revd Canon Dr Mark Pryce (Birmingham Diocese) and the Revd Dr Jeanette Hartwell (Lichfield Diocese) and includes input from a range of specialist Speakers drawn from across the West Midlands region.

### Who is it for?

This programme is for Clergy and Licensed Lay Ministers so...

- those serving in Primary Responsibility for the first time;
- those returning to Primary Responsibility after service in other roles like Chaplaincy;
- those having trained initially in other Anglican Provinces who are taking-up a role of Primary Responsibility in the Church of England for the first time.

'Primary Responsibility' is a general term which covers a range of role-titles and responsibilities, including Incumbent (Vicar, Rector, Priest-in-Charge), Associate Minister, Team Rector and Team Vicar, Lay Minister-in-Charge.

**Location:** Shallowford House Retreat & Conference Centre, Station Road, Shallowford, ST15 0NZ

**For details contact:** Jules Smith

**Email:** [jules.smith@lichfield.anglican.org](mailto:jules.smith@lichfield.anglican.org)

**Mobile :** 07498 192669

**Course costs are paid for by the Diocese.**

**You only incur travel costs.**



# Developing Ministry

## Residential No.3 2023/2024

12<sup>th</sup> - 14<sup>th</sup> November 2024



**A formation-focused course for clergy and ministers of the West Midlands who want to develop their leadership in changing situations.**

'Developing Ministry' focuses on formational development for ordained ministers in positions of primary responsibility. The course explores the dynamics of being a fruitful and godly Christian leader, viewed from practical, personal and theological perspectives.

'Developing Ministry' is particularly designed for those who are in the early years of their first post of primary responsibility. However, clergy at other stages of ministry also find it stimulating, refreshing and helpful.

'Developing Ministry' includes a blend of expert input, theological & practical reflection, and in-depth reflection in small groups. The small 'Reflective Practice Groups' lie at the heart of this course and continue to meet (either in person or online) between the residentials.

The course is structured around three residentials which are held in the attractive surroundings of the Stratford Manor Hotel, near Stratford on Avon.

'Developing Ministry' is hosted by the Rev'd Roger Latham of Worcester Diocese and the Rev'd Rob Harrison of Coventry Diocese, with additional input from specialist external speakers.

### **Who is it for?**

This course is open to clergy and lay ministers in a post of primary responsibility. It is especially suitable for those who are in primary responsibility roles for the first time, and who have been in post for at least eighteen months. It can also work well for those who have recently become team rectors or been given responsibility for a multi-parish benefice. Sector ministers have also participated in the course and found it very helpful.

**Location:** Stratford Manor Hotel, Warwick Rd, Stratford-upon-Avon CV37 0PY

**For details contact:** Jules Smith

**Email:** [jules.smith@lichfield.anglican.org](mailto:jules.smith@lichfield.anglican.org)

**Mobile :** 07498 192669

**Course costs are paid for by the Diocese.**

**You only incur travel costs.**





# Transforming Conflict 2024

23<sup>rd</sup> - 24<sup>th</sup> October & 20<sup>th</sup> November  
2024



## *'Transforming Ministry in a Changing Church'*

A course for (post-curacy) clergy of the West Midlands who want to transform their handling of conflict in their parish(es) or ministerial contexts

The archbishops have called on us to re-imagine ministry. Reducing numbers of stipendiary clergy are leading to changed patterns of ministry, with the majority of stipendiary clergy now responsible for more than one church or parish. Collaboration with lay leaders, self-supporting ministers and other licensed or authorised ministers has become a more important aspect of leadership within the parish. The expectations of the laity within our parishes are sometimes unchanged as are the expectations of the local community. All this and many other factors of parish life, such as buildings, can lead us to situations of conflict.

This course offers an opportunity to look at conflict in the church differently. Participants will develop skills that enable them to engage with difficult behaviours, heightened emotions and conflict. The skills will encourage participants to respond authentically, building confidence and ability. Tools and skills will be practical; each participant will be encouraged to identify how they will apply what they have learned in the relationships within their context.

The course will be hosted and led by Sandra Cobbin.

### **Who is it for?**

This course is for clergy and ministers of the West Midlands. It is part of a suite of three courses dealing with power, conflict, and change, and may be taken at any stage of licensed ministry. Whilst many people choose to take all three courses, each of the three is a standalone course and may be taken on its own.

**Location:** Shallowford House Retreat & Conference Centre, Station Road, Shallowford, ST15 0NZ

**For details contact:** Jules Smith

**Email:** [jules.smith@lichfield.anglican.org](mailto:jules.smith@lichfield.anglican.org)

**Mobile:** 07498 192669



## Diocese of Lichfield Safeguarding Team



**Basic Awareness course** This course aims to provide learners with a basic awareness of safeguarding and enable them to integrate this into their Christian faith and the Church's ministry. It is required learning for anyone with a role within the church, but any member of a church is encouraged to access it to have a greater understanding of safeguarding in a Christian context. This module is available via [Home | Safeguarding: Training Portal \(cofeportal.org\)](#)

**Foundations course** This course aims to enable learners to contribute to, and implement, good safeguarding practice within church and community contexts. It is required learning for members of the PCC, all those who work with children and/or vulnerable adults, and those with public facing roles in the church. This module is available via [Home | Safeguarding: Training Portal \(cofeportal.org\)](#)

**Leadership Training** Leadership training is for Clergy, Licensed Lay Ministers, Authorised Lay Ministers, Parish Safeguarding Officer's and anyone who has a leadership role with children and/or vulnerable adults. It is delivered online via zoom over two 90-minute sessions. Further information about this course and dates can be found here: [Safeguarding Training - Diocese of Lichfield \(anglican.org\)](#)

**Permission to Officiate Pathway** This pathway is for all ordained clergy, Readers and LLMs with PTO. It is delivered online via zoom over 2 x 90-minute sessions. Invites will be sent via email at the time of renewal and further information can be found here. [Safeguarding Training - Diocese of Lichfield \(anglican.org\)](#)

**Safer Recruitment and People Management** This course specifically aims to equip participants with an understanding of both safer recruitment and people management, and the role these play in building a safer church community. This course is for Parish Safeguarding Officers and anyone else who is involved in parish recruitment. This module is available via [Home | Safeguarding: Training Portal \(cofeportal.org\)](#)

**Parish Safeguarding Officer Induction** This course is run in one 3-hour session via zoom and aims to equip learners with an understanding of their role and induct them into key working practices and relationships. It is primarily for newly appointed PSO's but we welcome expressions of interest from those who have been in post some time and wish to attend as a refresher.

Any upcoming dates for this course are on the diocesan website ([Safeguarding Training - Diocese of Lichfield \(anglican.org\)](#)) or if there are no available dates please do get in touch as we run this course when there is a need to do so.

**Raising awareness of Domestic Abuse** This course aims to develop a greater understanding of what Domestic Abuse is, who it affects, as well as its impact on individuals, children, the wider family, and the community. It is recommended for PSO's, Clergy, LLMs and others in roles working with children and vulnerable adults. This module is available via [Home | Safeguarding: Training Portal \(cofeportal.org\)](#)