

## **RPM – Outcome Requirements for any Personnel post hoping to be supported**

Any Church or Organisation applying for an RPM Grant must show how they will meet the following Outcomes.

These should be agreed in conversation with the relevant Diocesan Representative, who will be allocated by Richard Barrett.

### **All Grant Applicants must set themselves the goal of 6 Outcomes**

1. Over the length of the Grant, Increase Growth by 20% of numbers engaging with existing Services.
2. Increase the number of new Initiatives by X, and increase attendance to these new initiatives by Y.

*X & Y will be agreed with Diocesan Representative.*

### **And**

From the following list of 4, 2 Outcomes must be chosen:

- Increase in Financial Sustainability  
This should not be the responsibility of the Worker.
- Increase in Volunteers  
This should be the responsibility of the Management Group
- Increase in the number of Partnerships or New Partnerships
- Increase in the number of people engaging in Faith Exploration  
ie: Baptism Classes, Enquirers Course, Small Groups etc

### **Also**

5 & 6. Two further Outcomes set by the Church themselves.

*(Which may be chosen from the 2 unused in the list above).*

Applicants will be asked to show on their Application Form which Outcomes they have chosen.

During the term of their Grant, Grant Holders must submit Reports to show how they are achieving their Outcomes. There will be an opportunity to explain if Outcomes are not being achieved, and why this might be.

There will also be the opportunity to request that Outcomes be modified, based on learning acquired during the Grant. This request will go to RPM but must not be assumed as an alteration until it is confirmed by RPM.

**PLEASE NOTE.** If Reports are not received within the specified time frame, funding for years 2 & 3 of a Post will be delayed.