

# Christian Distinctiveness Adviser

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1 x Full time and 1 x 0.5 Post

Salary Range £37,000 - £40,000 FTE

The Lichfield Diocesan Board of Education is seeking to appoint 1 x full time and 1 x 0.5 post Christian Distinctiveness Advisers to complement their current team of advisers, working across the 7 Local Authorities within the Diocese. It is expected that these roles will be predominantly, but not exclusively, working with our schools in Shropshire and Telford & Wrekin.

We wish to appoint a highly motivated, talented and effective educational professional. The successful candidate will contribute positively to our dynamic team, promoting educational excellence, which is consistent with the faith and practices of the Church of England, in our family of 206 church schools and academies.

The Christian Distinctiveness Team supports school leaders, and parishes to maintain and develop the distinctive Christian character of diocesan schools and academies. The advisers also offer guidance for schools in preparation for the Statutory Inspection of Anglican and Methodist Schools (SIAMS).

The successful candidate will also be required to collaborate with a range of teams within the Diocese to support the commitment to discipleship, evangelism, and vocation along with the national initiative on Growing Faith and the Diocesan Shaping for Mission Strategy.

Your duties will include

- ✚ Working with an allocated range of diverse Church of England Schools in the diocese to provide advice and support to school leaders, including through coaching, mentoring and challenge, to deliver highly effective and distinctive education;
- ✚ Make a significant contribution to the pastoral support of leaders including headteachers, principals and chairs of governors;
- ✚ Assess and evaluate, alongside senior Church school leaders, the effectiveness of the school and contribute to the establishment of the appropriate school development and improvement plans, responding where appropriate to Ofsted and SIAMS inspectors;
- ✚ Work to highlight potential areas of outstanding practice or concern in Church schools in regards to key SIAMS areas;

- ✚ Contribute to the Service Agreement for Church schools including income generation and the delivery of bespoke services;
- ✚ Contribute to recruitment processes for the appointment of Church school leaders;
- ✚ Where appropriate, to liaise with Local Authority Officers, School Improvement Partners and Church of England national officers;
- ✚ To sit on relevant Sanding Advisory Councils on Religious Education (SACREs);
- ✚ Contribute to the Diocesan Board of Education strategy and to have delegated responsibility for one or more areas of the work of the Team;
- ✚ Contribute to the mission and ministry strategy of the Diocese to transform communities through promoting Church school and parish links;
- ✚ To contribute to the Inspire project and other Cathedral projects;
- ✚ Attend regional and national conferences and training events as directed by the Director of Education;
- ✚ To lead on aspects of the teams' work as designated by the Director of Education.

This job description provides a guide to the duties and responsibilities of the post and is not an exhaustive list. The post holder may be asked to undertake any relevant duties and responsibilities appropriate and commensurate to the post.

There is an occupational requirement for the post-holder to be a practicing Christian in accordance with the Equality Act 2010: Part 1, Schedule 9.

Closing Date: 9 a.m., Wednesday 15<sup>th</sup> May 2024

Interviews: Thursday 23<sup>rd</sup> May 2024