

DMPC 4th February 2021

Use of restriction where appointment processes are on hold

When a benefice falls vacant there is a process where the Bishop's Staff Meeting conduct an assessment of the viability of commencing the recruitment process in the usual way.

- If it is approved, we commence advertising the post and the formal recruitment process as usual.
- If it is concluded that this is not the immediate answer, so that further consideration is needed in the short term, the Bishop is availing himself of the possibility of restricting the Patrons right of presentation for 1 year under the Mission and Pastoral Measure 2011.

If a Patrons right of presentation is restricted this means that the Patron is unable to present an Incumbent to the benefice during that period. The process of putting a restriction in place is as follows:

1. The Bishop writes to the relevant AMPC advising them he intends on restricting the patrons right of presentation for the period of 1 year under the Mission and Pastoral Measure 2011, providing them with background info to the proposal.
2. The Bishop issues a notice to the interested parties – Patron(s), PCC Secretaries, Rural Dean and Lay Chair. This explains the Patrons right of presentation will be restricted for 1 year and confirms the date the restriction will be effective from.

A restriction could be followed by a period of suspension for up to 5 years.

The notice of restriction can be withdrawn by the Bishop at any time, if this is done the Patrons right of presentation would be reinstated 14 days after the notice has been withdrawn. If this is the case this would be communicated to the AMPC and the interested parties of the benefice concerned.